UAB to focus on future, says President Carol Garrison

Our Colleagues: As UAB celebrates its 40th birthday, I am struck by how the events and challenges of our early days precipitated a culture that serves us well as we face new challenges that have a very familiar ring to them.

In 1969, Birmingham’s steel industry had slumped and many had lost their jobs. UAB was not far from its roots of five blocks centered around a white clapboard house on a Southside corner. But our founding leaders and early faculty refused to let their economic circumstances and conventional ideas about how universities were funded and organized get in the way of their goals and dreams. Thus, UAB’s early character was shaped by innovation, resourcefulness, and interdisciplinary collaboration. That character is evident today, as we work to shape our university for the future enterprise-wide — in health care, research, academics, and administrative support — with the overall goal of doing our very best for our students, faculty, staff and patients, while continuing to serve as the state’s economic engine.

Many of you — particularly those more closely associated with the UAB Health System — have heard about the “Bridge to the Future” program led by CEO Will Fennary. The plan’s focus is to achieve specific goals over 2009-13 through initiatives under way in five key areas: alignment and culture, organization, quality, operating margin and outreach. More information on the “Bridge” program can be found at www.uabhealth.org/bridge.

UAB’s research enterprise, a cornerstone of our interdisciplinary culture of innovation, has been consistently successful on the national level. The American Recovery and Reinvestment Act (federal economic stimulus initiatives) provides us with a unique opportunity to leverage that strength and compete for newly available research funding.

Dick Marchase, vice president for Research and Economic Development, and Harold Jones, dean of Health Professions, are coordinating efforts to assure that UAB uncovers and effectively responds to all stimulus opportunities for which we qualify. They have organized 12 working groups, each focused on specific priorities to optimize stimulus package resources for research, education, and service efforts at UAB. For more information, please see www.uab.edu/stimulus, logging in with your BlazerID and associated password.

Marchase: Stimulus funds may hold great promise for local economy, health care

More than $10 billion has been added to the National Institutes of Health budget and $3 billion has been added to the National Science Foundation budget through the American Recovery and Reinvestment Act of 2009, and UAB is positioned to vie for as much as $100 million during the next two years.

Marchase suggested that faculty with a good priority score who are not funded should revise their budgets and specific aims to complete projects within this two-year period.

Future of biomedical research funding

The NIH extramural funding base now is $24 billion, and the FY09 budget contains modest increases. Marchase, who also is president of the Federation of American Societies for Experimental Biology, which represents more than 80,000 biomedical research scientists around the world, says researchers and consumers of health care may fare well among the new administration’s funding priorities.

“Federal funding for biomedical research is a priority in President Barack Obama’s administration, and his campaign pledged to double the $24 billion budget in the next 10 years. These sustainable increases will improve the opportunities for us to develop cures and provide better health care that citizens want,” Marchase said.

In the meantime, UAB and Alabama need to focus on securing a foothold on the future, he said. “UAB is in a great position to compete for funding and increase its market share, so we need to embark on an active campaign to take advantage of these economic stimulus funds, but that will require an investment by the state,” Marchase said.

Historically UAB has been remarkably able to leverage state funding to attract double-digit matching funds from the federal budget and elsewhere. Even in these tight economic times, Marchase said, Gov. Bob Riley and the Alabama Legislature will need to strive for equitable treatment for higher education in the education budget.

“If UAB and higher education in general benefit equitably from Alabama’s share of the economic stimulus package and then is fairly funded in the future, we will continue to be in position to attract hundreds of millions of dollars into this state for research and health care,” Marchase said. “But if higher education is shortchanged, our preeminence will likely be hard to sustain.”

Academic Realignment Commission created to assess academic options, alternatives

As the market for higher education evolves and UAB’s competitive academic environment changes, it is imperative that the university’s current organizational and functional alignments be reviewed, evaluated and adjusted to meet strategic priorities and academic objectives. Provost Eli Capilouto said UAB leadership will begin this process by engaging the university community in a focused discussion on future alternative organizational options for the six schools on the west side of campus during April and May.

To help direct these discussions and advise the institution as it moves forward, Capilouto said, UAB has commissioned an expert panel of national and local academic and community leaders. This Academic Realignment Commission (ARC), led by former Florida Board of Governors Chancellor Dr. Mark Rosenberg, will lead a series of discussions and meetings on campus in preparation for their final report to the provost and president in mid-June 2009.

A Web site — www.uab.edu/future — has been developed as a resource to provide the UAB community with additional information.

Charge to the commission

During this period the commission will

• Review/assess various options for realignment and reorganization of the schools of Arts & Humanities, Natural Sciences & Mathematics, Social & Behavioral Sciences, Business, Education and Engineering.

• Engage the university community in discussion of possible new alignments

• Focus on options that enhance opportunities for innovative multidisciplinary educational programs and productive partnerships, increase capacity for strategic investments and maximize efficiencies.

April 6, 2009
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A PUBLICATION BY AND FOR THE UAB COMMUNITY

See GARRISON p33
Introduction: The University of Alabama at Birmingham is firmly committed to providing an environment that is free of discrimination, including sexual harassment. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when (1) submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual’s employment or academic evaluation, (2) submission to, or rejection of, such conduct by an individual is used as the basis for employment or academic decisions affecting such individual, or (3) such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance or of creating an intimidating or hostile working or educational environment. Such behavior may violate federal law and/or give rise to personal liability for the results of such behavior. Consequently, UAB prohibits all forms of sexual harassment and will investigate complaints thoroughly and with the utmost seriousness.

A violation of this policy may result in the taking of disciplinary actions up to and including discharge.

Sexual Harassment in the Workplace: It is a violation of UAB policy for any employee, including faculty, to engage in sexual harassment in the workplace or in work-related situations. Employees who believe that they have been sexually harassed by a supervisor, co-worker, or other employee of UAB should report the incident promptly to the vice president for Student Affairs, the term “teaching staff” means all those who teach at UAB and includes, but is not limited to, full-time faculty, part-time faculty, graduate students teaching in teaching roles (such as graduate assistants), and academic administrators.

A student who believes that he or she has been sexually harassed should report the incident promptly to the vice president for Student Affairs. Sexual harassment by a student is considered nonacademic misconduct, and the alleged student offender will be subject to the disciplinary process contained in the Direction: Student Handbook.

Sexual Harassment – General: Full and prompt reporting is necessary for effective implementation of this policy, and UAB encourages such reporting. However, UAB’s duty to protect employees and students exists when UAB’s supervisory personnel know, or have reason to know, of unreported sexual harassment. Supervisors therefore are directed to take all appropriate steps to prevent sexual harassment in their areas of responsibility and to take corrective action, including disciplinary action, in response to inappropriate behavior, which may constitute sexual harassment even in the absence of a complaint.

This policy seeks to encourage students, staff, and faculty to express freely and responsibly, through established procedure, complaints of sexual harassment. All such complaints shall be treated as confidential information and shall be disclosed only to those with a need to know as part of the investigatory and resolution process. Any act of interference, retaliation, or coercion by a UAB employee against a student or employee for using this policy interferes with such free expression and is itself a violation of this policy.

Implementation: This policy will be published regularly in the UAB Reporter and in the Class Schedule. The policy will be included in revisions of handbooks relating to staff, faculty and students.

The vice president for Financial Affairs and Administration is responsible for implementation of this policy as it relates to sexual harassment in the workplace. The vice president for Student Affairs is responsible for implementation of this policy as it relates to sexual harassment in the instructional setting.

Government has open chair position

The UAB Department of Government in the School of Social & Behavioral Sciences seeks to fill the chair position beginning Aug. 15. Candidates should be eligible for appointment at the rank of professor in the department. An earned doctorate in political science, public administration, public policy or a related field is required.

Interested individuals should send a curriculum vitae and a letter of interest to Raymond Noibi, chair, Department of Government Search Committee, School of Social & Behavioral Sciences, Heritage Hall 360J, 1401 University Boulevard, Birmingham, AL 35294-1152. UAB is an Affirmative Action/Equal Opportunity Employer.

Try meditation, yoga for stress management

The UAB Resource Center, UAB’s Employee Assistance Program, is again offering its free lunchtime stress management classes to help you to manage stress through Tai Chi and meditation.

The introductory meditation class is Tuesday, April 7. Classes will meet from 12:10 p.m. until 12:50 p.m. at the Resource Center in Suite 330, 21 Office Plaza South at Magnolia Office Park, 2112 11th Ave. South. The meditation class will meet every Tuesday thereafter (except for April 14) through May for meditation and brief discussion led by Resource Center counselor John Quesnelle.

The Resource Center’s popular Tai Chi slow-motion exercise class begins Thursday, April 9, from 12:10 p.m. until 12:50 p.m., and will meet each Thursday thereafter through May 21. No experience is necessary. No special equipment or special attire is required. Tai Chi is a slow-motion exercise with movements that gently build strength and flexibility, improve balance and, at the same time, help you relax.

The Resource Center counselor Alecia Adams is the instructor.

Learn how to slow down and reconnect with their physical body to regain courage to meet the challenges of life head-on through simple movements. Yoga classes begin Thursday, April 9, and will be taught by Diane Reid, Resource Center counselor and yoga fit instructor. The six-week class will meet from 4:30 until 5:45 p.m. from April 9 through May 14.

All classes are free for UAB employees. Registration is required. Call the Resource Center at 934-2281 for information; visit www.uab.edu/tai for a map and directions.
UAB Police Department attains IACLEA accreditation

UAB’s Police Department is the first university police force in Alabama accredited by the International Association of Campus Law Enforcement Administrators (IACLEA), signifying that it conforms to the highest professional standards for campus law enforcement and protective services.

IACLEA accreditation indicates UABPD has met carefully selected standards that help ensure officer and public safety, address high liability and risk management issues and generally promote operational efficiency throughout the agency.

“This is quite an honor, and it places us in elite company,” says UAB Police Chief Anthony Purcell. “I’m really pleased with the cooperation we received from our officers and professional staff to make this accreditation possible. It’s truly a team effort that comprises the work and dedication of our sworn and professional staff.”

The IACLEA accreditation follows the department’s three-year reaccreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA) this past summer. CALEA is an international accreditation program that sets the standards for police departments in the United States and Canada. Purcell and Zandral Washington, sergeant and accreditation manager for the department, recently have become certified CALEA assessors. They will travel to other states and assess departments seeking accreditation.

Only 5 percent, or about 760, law-enforcement agencies nationwide are accredited by CALEA.

Seeking accreditation

Accreditation from the agencies is voluntary, and it demands a great deal of detailed work to meet 460 standards for CALEA and 469 for IACLEA.

“You have to be 80 percent compliant with all of the standards to be accredited,” Washington says. “With CALEA, we were able to achieve a 98 percent compliance with the mandatory standards.”

Documentation of operations—including police reports, calls for services and programs provided by the department—have to be collected throughout the year from every unit in order to demonstrate compliance.

Purcell says meeting the standards is a challenge that’s important to the department because it shows the public, parents and the university community that UAB Police adheres to the highest professional standards and is committed to providing a safe and secure environment for all faculty, staff, students and visitors.

“It’s a lot of work,” Purcell says. “It takes dedication and commitment, and you have to want to do it.”

Help from other departments

The UABPD has more than 170 sworn and professional staff. Units patrol more than 88 city blocks, approximately 300 acres and 216 academic, residential and recreational buildings that translate into nearly 13 million square feet of functional building space.

The department provides numerous resources and services to campus to help maintain safety, including new student and employee orientations, emergency telephones, the UAB Escort Service and security surveys.

Purcell says other departments play a key role in safety. Parking and Transportation Services, Physical Security and Information Technology all played a key role in obtaining IACLEA accreditation.

“This cooperation among departments shows we have great relationships throughout campus,” she says.

UAB’s Police Department will do more in coming weeks to raise its level of visibility on campus. Officers use new T3 human transporters, motorcycles and bicycles in addition to their fleet of squad cars.

COMMISSION

CONTINUED from page 1

• Make recommendations as to the advantages and disadvantages of various options

The ARC will conduct the first of several town hall meetings that are open to the UAB community at noon Monday, April 6 in the Alys Stephens Center. Additional campus meetings and discussion dates have been scheduled April 30-May 1 and June 8-9.

The ARC Report of Recommendations is due June 15.

Commission membership

The commission will be chaired by Dr. Mark Rosenberg and its members will include:

• Dr. Panty E. Greenup, Past Chair of the UAB Faculty Senate
• Mr. Wynnual A. Ivey, Esquire, Attorney, Maynard Cooper & Gale, P.C.
• Mr. Tod Kennedy, Former Chairman, BEAK, Inc.
• Dr. Warren S. Martin, Chair, UAB Faculty Senate
• Dr. Charles Mason, Superintendent, Mountain Brook Schools
• Dr. James Mooser, Chancellor Emeritus, University of North Carolina at Chapel Hill
• Dr. David E. Shulenburger, vice president for Academic Affairs, National Association of State Universities and Land-Grant Colleges (NASULGC)
• Ms. Brittnay A. Williams, UAB Student Representative, University of Alabama Board of Trustees

GARRISON

CONTINUED from page 1

In the academic units, Provost Eli Capilouto is working with deans and faculty to develop the “Creating our Future” program, being announced now. The focus is on how to conceive of and invest in our future so that we are best able to meet the educational needs of the 21st century student. As part of that exercise, a commission has been formed to take the campus-wide discussions on whether we should consider realigning the six schools on the west side of our campus. The commission, a panel of national and community leaders, will guide those discussions during the next two months, with many opportunities for input from the UAB community. To learn more about the commission’s charge, membership, and how to participate, please see www.uab.edu/future. The commission activity will be followed by a review of libraries and the provost administrative organization to best support the academic mission. Concurrently, the provost has asked our health-related schools to propose new synergies in their operations and plans.

Finally, the university’s central administrative activities must be aligned so as to best support the strategic priorities for our health care, research and academic areas. Richard Margison, vice president for finance and administration, is working closely with our other vice presidents and administrative units to ensure that our administrative and support functions are most efficiently organized to facilitate the achievement of our vision, mission and goals.

I could not be more proud of the energy and focus with which all of these initiatives are proceeding. In our brief, 40-year history, UAB has repeatedly turned challenge into a competitive edge. I am quite sure that, with the same innovation, resourcefulness and collaboration that brought us this far, we can create a future that will live up to the vision of our founding president, Dr. Joseph Volker, who reminded us many years ago that “we would do Birmingham a great disservice if we dream too little dreams.”

Thank you for all that you do for UAB.

Sincerely,

Carol Z. Garrison
President
The University of Alabama at Birmingham

April 6, 2009 UAB Reporter 3
Benevolent Fund asks employees to give help, give hope

UAB’s Benevolent Fund campaign drive reached new heights in 2008, receiving record pledges of $1,634,212 from employees — topping the previous high mark by more than $100,000.

Benevolent Fund Program Manager David Precise is hoping to top 2008 numbers this April as the annual campaign hits its stride. This year’s drive began April 1 and runs through May 1.

“Last year was a fantastic year for the Benevolent Fund, and I think it says something as a community of employees that we put forth that kind of relationship with the people we live with,” Precise says. “There are many problems that would have no solutions without the generosity of our employees. We hope to raise our contributions to new heights again this year.”

The Benevolent Fund is UAB’s own system for supporting charitable, service and health agencies by providing a mechanism for employees to help those in need in the Birmingham area. Decisions regarding the solicitation and distribution of funds are made by a council of UAB employees who are elected by fellow employees to serve two-year renewable terms or appointed by the UAB administration to serve indefinitely.

The council of Benevolent Fund volunteers opted to change the slogan of this year’s drive and asked the UAB community for help. More than 230 suggestions were submitted. Laura Newton, associate professor of Nutrition Sciences, submitted the winning entry, “Give Help, Give Hope.”

“I think the slogan put into words what the Benevolent Fund should be about and kind of echoes the economic worries people have right now,” Precise says. “It’s a good phrase that we all need to see and hear.”

Helping co-workers, community

Because of the donations employees make to the UAB Benevolent Fund, their fellow co-workers are helped in a variety of ways, and more than 140 community organizations also received support from faculty and staff. Among those are the American Cancer Society, Big Brothers Big Sisters, Childcare Resources, Alabama Kidney Foundation, American Heart Association, the North Central Alabama chapter of Susan G. Komen, the Salvation Army and the YWCA.

The Benevolent Fund also supports the employee emergency assistance program. That program assists UAB employees who experience emergency situations that require them to seek financial assistance. Financial awards may be made to employees who qualify under the Employee Emergency Assistance guidelines. The program may help pay grocery bills, rent or mortgage payments, electric or gas bills and doctor bills. Emergencies usually are related to loss and damage caused by fire, tornado or other natural disaster or a medical emergency that causes leave without pay.

The Benevolent Fund paid more than $165,000 to employees in need in 2008, Precise says. “Whatever the need of our employees, the Benevolent Fund always has been able to fill it.” Precise says. “Four or five years ago we went about $30,000 over budget on the employee emergency assistance, but we pulled it out of reserve and gave it to our employees in need. This program is a priority of the Benevolent Fund and a very important part of what we do.”

Faculty and staff are encouraged to consider contributing at a level appropriate for them. Some common contributions include:

- One hour’s pay per month (just 12 out of 2,080 hours for a full-time employee)
- 1 percent of annual pay per month
- A continuous fixed amount each month
- A one-time payroll deduction or gift by check

“The main reason people don’t give to something is because they aren’t asked,” Precise says. “We want to make people aware of the Benevolent Fund and hope they give to it 5 to 10 minutes to listen to a volunteer.”

Read more at www.uab.edu/reporter

 Contest winner hopes slogan gives people hope, faith in the good will of humankind

Laura Newton has never met Ed McMahon. Someone somewhere may already be a winner in the Publisher’s Clearinghouse Sweepstakes, but it’s not her.

In fact, Newton is an associate professor of Nutrition Sciences, says she can’t remember entering a contest and winning anything.

“Maybe a drawing or a raffle, but never anything where I’ve entered something,” she says. “I certainly haven’t won any singing or talent contests.”

But Newton is a contest winner now, submitting the winning entry for the new Benevolent Fund campaign slogan. Her submission, “Give Help, Give Hope,” was selected the winner among 230 other entries.

“I saw the contest in The eReporter, and the slogan just came to me,” she says. “It just popped into my head, and I sent it in an e-mail.”

David Precise, program manager for the Benevolent Fund, created a spreadsheet with the entries to submit to the Benevolent Fund’s executive board and asked them to rank their top five slogans.

“Laura’s was listed No. 1 by six or seven of the board members, and her slogan was mentioned in almost every board member’s top five,” Precise says. “We thought we were going to have to sit down and discuss it, but it was an easy decision.”

Newton, who won a new 8GB silver iPod Nano for submitting the winning entry, is a Benevolent Fund contributor. She donates one hour of pay to the fund each month.

She says it’s important to her that the money she gives goes to help co-workers and those in the community.

“I like doing something that helps people locally,” she says. “There are so many very large charitable organizations that certainly are worthwhile, but the Benevolent Fund helps the people you work with. You don’t know who you’re assisting, but you’re helping the people of the UAB and Birmingham community on a daily basis.”

Precise says “Give Help, Give Hope” puts into words what the Benevolent Fund does for the community and echoes the worries of many during these difficult economic times. He believes that is one reason why the entry stood above the others.

Newton admits to thinking about that as well.

“I think with the economy like it is, giving help and giving hope is important,” she says. “There are many problems that would have no solutions with other assistance, but you’re helping the people of the UAB and Birmingham community on a daily basis.”

For more information on the Benevolent Fund or to learn more on how to contribute, visit www.uab.edu/benfund online, call 934-1581 or e-mail Precise at dprecise@uab.edu.

May 31 deadline set for laptop encryption

Approved encryption software must be installed on all laptop computers used for UAB, UAB Health System or Health Services Foundation business no later than May 31. This also includes any personally owned computers that are used for UAB, UABHS or UABSP business.

This protection is part of UAB’s Portable Computing Security Initiative that launched several months ago as part of the continuing institutional commitment to information security. Read more at www.uab.edu/pcsi.

The laptop encryption requirement has been added to protect UAB generally — because theft of an unprotected laptop results exposes the entire organization to information security. The federal government will require UAB to report breaches of unsecured protected health information (PHI) to the individuals whose information was exposed, and to the U.S. Department of Health and Human Services. If the number of individuals involved is greater than 500, UAB will be required to notify the local media and HHS will post the security breach on its public Web site.

Individual users are responsible for complying with this requirement and are expected to accommodate departmental system administrators, UAB Information Technology or Health System Information Services who must inventory and install approved encryption software on institutional machines. The encryption technology is provided at no cost to the user, even for personal computers, and UAB IT and HHS will offer Laptop Health Checks to help anyone needing assistance with installation. Information about these sessions will be communicated in The eReporter and on www.uab.edu/it.

Direct requests to HSIS at helpdesk@uabmc.edu or 934-8888 or UAB IT at AskIT@uab.edu or 996-5555.
Paolone brings green passion to new recycling center

Jon Paolone has a passion for educating others to pursue knowledge and practices that can lead to more environmentally friendly and ecologically responsible decisions. He believes that lifestyle can help protect the environment.

He rides his bicycle to work from his home in Green Springs whenever he can. The lights in his office are turned off on sunny days: “And all of the furniture in there was recycled from the surplus warehouse,” he adds.

Paolone brings that zeal to his job as UAB’s new recycling coordinator for the Campus Recycling Center. The new facility, which opened March 2, features three recycling compactors. They can accommodate plastic, aluminum, paper and cardboard.

UAB faculty, staff and students are encouraged to bring their materials to the drive-up facility, located at 620 11th St. South in the metal building that formerly housed horses for the Birmingham Police Department. It is open every Monday from 6:30 to 8:30 a.m. and 4 to 6 p.m. Hours and days may be expanded in the future based on demand.

“We want to be a leader for all things green in the city of Birmingham and eventually in Alabama, since we are the largest employer in the state,” Paolone says.

“To be saving UAB money and helping our environment, it’s not just important that we recycle, it’s also important that we do it correctly.”

From Air Force to UAB
Paolone says he’s always been interested in the environment, but his love for it grew during his four years in the Air Force from 1995 to 1999, when he worked in bioenvironmental engineering.

“My career field was an occupational safety and health, environmental protection and nuclear regulatory position rolled into one,” he says.

After the Air Force, Paolone came home to Birmingham and enrolled at UAB with the intent to acquire an Environmental Studies degree. “I had to work with my counselor to individually design my coursework because it is not a standard major,” he says. “It’s offered as a minor, but I wanted to major in it.

“It very much was a conscious decision on my part to take this path.”

Paolone graduated in December 2004 and was hired here in December 2008 specifically to run the Campus Recycling Program.

In addition to collecting materials, Paolone is working to educate the UAB community on the correct way to recycle.

“Don’t hesitate to separate, that’s my mantra,” Paolone says. “Bring a container with plastic items, another with paper and cardboard and another with your aluminum. It’s not just important that we recycle, it’s also important that we do it correctly.”

For more information on the UAB Recycling Program, visit www.fab.uab.edu/FacMngtRecycle.asp. E-mail recycle@uab.edu or call 996-9043.

TOP: Jon Paolone, UAB’s new recycling coordinator, recycles aluminum cans at the Campus Recycling Center. RIGHT: Paolone feeds cardboard through one of three compactors at the center, which is located at 620 11th St. South. The Recycling Center can accommodate plastic, aluminum, paper and cardboard. “Don’t hesitate to separate, that’s my mantra,” Paolone says. “Bring a container with plastic items, another with paper and cardboard and another with your aluminum. It’s not just important that we recycle, it’s also important that we do it correctly.”

Recycle every Monday
Faculty, staff and students are encouraged to bring their materials to the drive-up facility, located at 620 11th St. South in the metal building that formerly housed horses for the Birmingham Police Department. It is open every Monday from 6:30 to 8:30 a.m. and 4 to 6 p.m.

Numerous 96-gallon tote containers, provided by American Recycling of Alabama, have been placed in buildings throughout campus to collect paper. The ultimate goal is to cut the solid waste stream by 25 percent.

“That’s a pretty significant amount,” Paolone says. “It will be saving UAB money and helping our environment.”

Paolone hopes paper collecting is just the beginning. American Recycling of Alabama plans to provide some of the materials needed to collect plastic and aluminum containers. Paolone says the bags needed to collect those materials have been ordered, and he hopes to start collecting those materials on campus later this year.

Paolone says UAB recently agreed to a limited partnership with the Birmingham Zoo to accept their plastic items until their recycling program is implemented.

“It’s good for UAB because we get the revenues from it,” Paolone says. “But we have to separate the plastic from the trash, so it’s a pretty nasty job.”

For more information on the UAB Recycling Program, visit www.fab.uab.edu/FacMngtRecycle.asp. E-mail recycle@uab.edu or call 996-9043.
Monday, April 6

3 pm Neuropathology. Autopsy, lissosomes and neuronal death: When good things go bad, Instructor John Shacksa (Pathology); West Pavilion-D.
4 pm UAB Foreign Languages & Literatures. The ideology of pilgrimage. Thomas Spacarelli (Prof, Spanish); University of the South at Swope’s Sterne Library-Henley Room. Free, open to the public. Call 4-4562 for more info.

Tuesday, April 7

11:45 am Noon Alzheimer’s Disease Research Center Lecture Series. Functional change in mild cognitive impairment and Alzheimer’s disease, Director Daniel Marson (Kaiser’s Alzheimer Disease Research Center); Finley Conference Center. Contact mmoran@uab.edu or call 4-0689.
3:30 pm UAB Scientists & Engineers for America (BEA). Bryan Noe, Dean of the Graduate School, will speak and answer questions about graduate and postdoctoral education and training. Questions? Contact adiers@uab.edu, Shelby 105.

Wednesday, April 8

12:15 pm Lister Hill Center for Health Policy. Time is up! The increasing shadow price of time in primary care office visits. Dr Ming Tai-Seale (Texas A&M Health Science Center); Ryals Public Health Bldg-407.
1 pm Special Pathology Seminar. The role of pathol- ogy (and biomedical informatics) in the Cancer Center and Clinical & Translational Grant awards program. Chair Michael Beckich (Biomedical Informatics). PDSA- Room 180. Refreshments will be served.
2:30 pm Molecular & Cellular Pathology. Molecular signals of oxidative stress-induced vascular calcifi- cation, Asst Prof Yabing Chen (Pathology); Shelby Biomedical Research Bldg-105.
5:30 pm 2009 Ireland Distinguished Visiting Scholar Lecture. A world of change: Climate yes- or no? Bryan Noe, Dean of the Graduate School, will speak and answer questions about graduate and postdoctoral education and training. Questions? Contact adiers@uab.edu, Shelby 105.

Thursday, April 9

11:30 am Discussion Book Dialogue. Lifestyles and Climate Change: Can we Predict the Future? University Professor Marca Alexander (Rehabilitation Neuroscience Research); Lister Hill Library-Ireland Room. The presentation is free and open to the public.
1 pm Medical Spanish Conversation Table; Level: beginner/intermediate. Dr. Gregg Treinish (English); Sterne Library-Henley Room. Free, open to the public. Call 4-2299 for more info.
2 pm 18th annual Paulette Shirley Pritchett Endowed Lecturer in Pathology. Targeting hypoxia- inducible factor 1 for cancer therapy, Dr Gregg Semenza (Director, Vascular Biology Program; Johns Hopkins Institute for Cell Engineering); Margaret Cameron Spain Auditorium.
3:30 pm Stammitusch - German Language Table; Level: beginning and intermediate. Lucy’s Coffee Shop, 2007 University Blvd.
6:30 pm “La Tertulia” Spanish Conversation Table; Level: intermediate/advanced, Starbucks Coffee Shop, 11th Ave at 5 Points South, Centeno centro@uab.edu or foreignlangs@uab.edu.

Friday, April 10, 17

11:30 am Arabic Conversation Table; Humanities Bldg -3rd fl “The Hub.” Yilmaz Dogan, dz0001@uab.edu or foreignlangs@uab.edu.

Exhibits
Mervyn H. Sterne Library Discover Spain. Library hours: 7:30 am-11 pm Mon-Thurs; 7:30 am-7 pm Fri; 9 am-5 pm Sat; 1-11 pm Sun. The Samuel Ullman Museum. Home of prominent Birmingham civic leader and poet. Open by appoint- ment only. 4-3321.

Alabama Museum of the Health Sciences. Alabama Museum of the Health Sciences. Medical Education in Alabama, 1855 - 2005. Celebrating the 150th Anniversary of the School of Medicine presented by UAB Historical Collections. Third floor, LHL, 1700 University Boulevard. Museum is open to the public Monday – Friday, 9 a.m. – 5 p.m.

Visual Arts Gallery. Double Vision. This exhibit show- cases works by seven students graduating this spring with BFA degrees, spread over two shows. Works by students Xiao Jin Zou, Laci Stewart and Drew Watts will be on show April 10-18, with an opening reception planned 5 to 7 p.m. Friday, April 10. Zou and Stewart work in both installation and printmaking, while Watts’ focus is on graphic design. The second exhibit will feature works by Susan Andreae, Adam Bodine, Fred Mitchell and Krya Spencer from April 24-May 2, with an opening reception from 5 to 7 p.m. Friday, April 24. Andreae is a graphic design major. Bodine’s emphasis is sculpture. Mitchell is a photographer and Parsons focuses on both printmaking and installation. The Visual Arts Gallery is open 11 a.m. to 6 p.m. Monday through Thursday, 11 a.m. to 5 p.m. Friday and 1 to 5 p.m. Saturday. The gallery is closed on Sundays and holidays. Admission to the gallery is free. Call 934- 3815 for more information.

WBHM-FM, 90.3

90.3 WBHM-Birmingham and 91.5 WSGN-Gadsden broadcast NPR News and information programming as well as classical music, 24 hours a day. NPR News programs offer a thorough, in-depth approach to the news of the day on program such as “Morning Edition” and “All Things Considered.” Thoughtful, intelligent talk and discussion can also be heard mid- days on program such as “The Diane Rehm Show,” “Fresh Air” and “Talk of the Nation.” “Tapestry” is WBHM’s signature local program featuring interviews and local stories on Birmingham area arts and culture. Weekend highlights include popular shows such as “Car Talk,” and “A Prairie Home Companion.” For a complete program line-up, go to www.wbhm.org.

Special events
Wednesday, April 7
8 pm UAB BookTalk. Quantum Genesis and other poems by Philip Fried. The discussion will be led by Assoc Prof Robert Collins (English); Sterne Library-Henley Room.

Thursday, April 9
6:30 pm School of Health Professions. An Evening Honoring Howard Houser. Howard Houser will be held at the Vestavia Country Club. Visit www.uab.edu/images/shp/House/Houser_dinner_invitation_5apr2009.pdf to view ticket and contribution information. Contact katiedav@uab.edu or call 996-5469 for more.
NIH requirement for publishing research is permanent

Journal articles based on NIH-funded research funded by the NIH are subject to new permanent federal regulations. The Office of the Vice President for Research and Economic Development and the Lister Hill Library are providing support for this process and will help answer any questions investigators may have.

Specifics on complying with the policy are available on the NIH Public Access Web page at https://publicaccess.nih.gov/ and researchers are encouraged to review the information there. The NIH Public Access Policy requires that:

- All articles arising from NIH funds must be submitted to PubMed Central upon acceptance for publication;
- NIH applications, proposals, and progress reports must include the PubMed Central reference number when citing an article that falls under the policy and is authored or co-authored by the investigator, or arise from the investigator’s NIH award.

Submission of articles to PubMed Central

A number of journals already deposit articles on behalf of the author. A list of these journals can be found at publicaccess.nih.gov/submit_process_journals.html. Check this list for updates when preparing your article for submission.

If a journal that is not on the list, you can deposit it yourself or the Lister Hill Library can deposit it for you. Details of the submission process are online at publicaccess.nih.gov/submit_process.html for those who wish to submit the article personally. LHL provides a protocol for those who desire to have them make the deposit – see workspaces.uab.edu/hl/ pubmeddefault.aspx (requires login).

In either case, you must verify that the copyright license agreement that you sign acknowledges that the article is subject to the NIH Policy and that you will be arranging for deposit of the paper in PubMed Central. The NIH suggests adding the following language:

This publication is subject to the NIH Public Access Policy and requires submission to PubMed Central with a CC BY license agreement that you sign acknowledges that the article is subject to the NIH Policy and that you will be arranging for deposit of the paper in PubMed Central. The NIH suggests adding the following language:

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Liver disease education hits the road with Liver U forums

Each week patients come through the Gastrointestinal/Hepatology Clinic in the Kirklin Clinic, and each week Tracey Gwaltney sees more and more of them diagnosed with non-alcoholic fatty liver disease.

“We’re seeing an increase in these patients,” says Gwaltney, the nurse practitioner for the UAB Liver Center. “Unfortunately, it’s not just adults. We’ve diagnosed children as young as 10 with the disease.”

The Liver Center is in the midst of a patient and community education program aimed at informing people in the greater Birmingham area of the risks of fatty liver disease and how it can be prevented. “Liver U – Straight Talk for Your Health” is a forum led by Gwaltney and Nurse Research Manager Cindy Joiner. The campaign emphasizes the prevention and treatment of liver disease and highlights the issues faced every day by those living with the disease.

The next Liver U program is scheduled Thursday, April 16 from 6 to 8 p.m. at Berry Middle School Library in Hoover. The program is free and open to the public, but registration is requested. Call 975-6972 to register or e-mail your name, telephone number and that you wish to register for Liver U on April 16 to LiverCenter@uab.edu.

The first Liver U meeting was held in February at the Gardendale Civic Center. Twenty-five members of the community attended the event; they learned about different types of liver disease, prevention and treatments.

“We found this type of education was needed through our fundraising efforts in the community,” says Sheri McFall, administrative associate in the Liver Center. “This really began with our Liver Awareness Day and Liver Awareness Walk this past September. More than 60 people attended Liver Awareness Day and gave us several suggestions for future programs we could provide. Our evaluations led us to believe taking the liver program into the community would be a good outreach project and our Liver Walk, which included 75 participants, raised more than $21,000. That money goes into our patient/community education fund to help support our mission of providing educational information on liver disease to the public.”

What is fatty liver disease?
Non-alcoholic fatty liver disease (NAFLD) refers to a wide spectrum of liver diseases ranging from the most common, fatty liver (accumulation of fat in the liver, also known as steatosis), to non-alcoholic steatohepatitis (NASH, fat in the liver causing liver inflammation), to cirrhosis (irreversible, advanced scarring of the liver as a result of chronic inflammation of the liver). All stages of non-alcoholic fatty liver disease are now believed to be due to insulin resistance, a condition closely associated with obesity. In fact, the Body Mass Index (BMI) correlates with the degree of liver damage; the greater the BMI the greater the liver damage. You can calculate your BMI at www.nhlbisupport.com/bmi/bmicalc.htm.

Non-alcoholic fatty liver disease is currently the most common liver disease in the United States and worldwide, affecting an estimated 10-24 percent of the world’s population, according to Medicine Net.com. The Centers for Disease Control and Prevention reports that approximately one half of the U.S. adult population is overweight with a BMI greater than 25. One quarter of the U.S. adult population is obese with a BMI greater than 30. That means more than 29 million Americans have non-alcoholic fatty liver disease, while 6.4 million of these persons have non-alcoholic steatohepatitis. Add to that the prevalence in children and it becomes increasingly alarming.

“We can attribute this increase primarily to people’s eating habits. People do not realize how food and beverages high in fat and sugar can cause this to occur. This also can be due to genetics and obesity in this population,” Gwaltney says. “They’re also not getting enough exercise. That combination leads to an unhealthy amount of excess fat all over the body, putting people at an increased risk for the disease.”

Non-alcoholic fatty liver disease causes no symptoms in most patients. It’s often discovered when routine blood tests show slightly elevated levels of liver enzymes in the blood. It also can be discovered when an ultrasound examination of the abdomen is done for other purposes (including looking for gallstones) and fat is found in the liver. The bad news for those diagnosed with the disease is that no standard treatment for non-alcoholic fatty liver disease exists. Joiner says many of the medications that are being studied focus on reducing inflammation of the liver, not treating or managing the disease. That means doctors typically work to treat the risk factors that contribute to the disease. For instance, if you’re obese, your doctor will help you to lose weight through diet, exercise and in some cases medications and surgery.

“There are new therapies in development to help treat fatty liver disease, but many of those are in the clinical research phase and not available on the market,” Joiner says.

“We will have a study very soon using one of these new medications to test the efficacy and safety of using the drug in patients who have been diagnosed with fatty liver disease.”

More forums to come
The Liver Center plans to conduct other Liver U forums later this year in the Bessemer/McCalla area and the Huffman/Robuck area. Plans also are under way for the 2009 Liver Awareness Day and the 2009 Liver Walk, which is scheduled August 21-22.

“Our mission is to continue to offer specialized care to children and adults with all types of liver and biliary tract diseases, develop research programs to support clinical care and educate professionals and the public about liver disease,” McFall says.

Professors selected for Excellence in Mentorship honor

Seven UAB professors from three schools were recipients of the 2009 Dean’s Award for Excellence in Mentorship. The award, now in its second year, recognizes exceptional faculty mentorship and demonstrates that UAB is a university that values the commitment to excellence in mentorship that is exhibited by its faculty. Says Bryan Noe, Ph.D., dean of The Graduate School and creator of the award, “This award recognizes faculty members who have been outstanding mentors, advisors and role models to the students and trainees with whom they have worked.”

Noe says, “We are particularly pleased to see that faculty from different disciplines and departments across campus were nominated for their dedication to assisting students, postdoctoral fellows and other trainees to realize their career goals.”

Awards will be presented Friday, April 10 during a ceremony beginning at 2 p.m. in the Hill University Center Great Hall. President Carol Garrison will attend.

This year’s recipients include: Graciela S. Alarcon, M.D., Jane Knight Lowe Chair of Medicine in Rheumatology, School of Medicine; Victor Darley-Usmar, Ph.D., professor, School of Medicine and director of the Coronary Care Unit at the Veterans Administration Hospital; Brian Geiger, Ed.D., professor of Human Studies, School of Education and scientist with the UAB Center for Aging; Jan Knowles, Ph.D., professor of Mathematics, School of Natural Sciences & Mathematics; Lesley Smythies, Ph.D., assistant professor, School of Medicine; Stephen Watts, Ph.D., professor of Biology, School of Natural Sciences & Mathematics.

Honorees will receive an engraved plaque and a bound volume that contains the nomination letters written on their behalf. For a faculty member to be selected for the award, at least five letters of nomination had to be submitted on their behalf.

The schools with selected faculty are Education, Medicine and Natural Sciences & Mathematics.

The nominators were asked to consider personal characteristics, excellence in teaching and communication and mentoring characteristics in considering whom to recommend for the award.

Among the characteristics of an outstanding mentor documented in the nomination letters are:

• Demonstrates effective leadership skills
• Is enthusiastic
• Is respectful
• Makes difficult information and concepts understandable
• Welcomes questions and alternative interpretations
• Believes in the importance of mentoring
• Provides inspiration and optimism
• Encourages creative thinking
• Celebrates trainee successes
• Serves as a role model.
Children

Healthy girls 10-17 years old needed for a research study of an investigational herpes vaccine. Requires no previous history of genital warts, herpes, or ulcers. Compensation. $360-579/939-5271.

Women

Are you a postmenopausal woman at increased breast cancer risk? Women who say yes may be eligible for a breast cancer prevention study. Jean Farad 5-1803.

Healthy women age 45-49 who are HIV-negative and want to make a difference in the fight against HIV needled. Volunteers will receive a physical and a blood test at no cost and will be compensated $30-$250 per visit depending on the number of visits you agree to participate in. Jean 969-2780.

Healthy, premenopausal, non-smoking females age 24-50 who are not taking oral contraceptives needed to help us evaluate the exposure of FDA approved drugs during two phases of the menstrual cycle. Participants will receive a medical exam and a series of blood tests. 2-12 hour clinic visits at $40.

Bridges study: do you experience urinary leakage or incontinence? These are normal effects that may have overactive bladder - a condition that occurs in up to 17% of women. A research study is being conducted that uses a short 3-question survey to diagnose urge incontinence in women. Compensation. 4-21704/1777-876-4673 option 8.

Are you an African-American female undergraduate or graduate student age 19-30? You may be eligible to participate in a walking study. Compensation. Rakesha 4-9189.

Men

Are you a male veteran? Do you get up at least two times each night to urinate? If so, you may be eligible for a study comparing two treatments for incontinence. Study medications and tests are at no cost. Compensated. 4-5700/996-4015.

Alzheimer’s disease clinical trial must be age 50-80, have a diagnosis of probable Alzheimer’s disease and have a caregiver who also is willing and available to participate in the study. You may be eligible to participate in this trial. You must be willing to participate in the study for up to 2-3 years. Compensation. 5-9281.

Do you have a double foot ulcer? If you have Type 1 or Type 2 diabetes and a diabetic foot ulcer for at least 30 days you may qualify for a research study using an investigational nutritional drink. Compensation. Dana 996-4015.

Bone augmentation & implant study for UAB Dept of Oral & Maxillofacial Surgery: Those interested in implants who are missing 2 or more teeth may qualify. Must be healthy and at least 21 yrs old. Study involved bone grafts. 4-3699.

Cholesterol, blood sugar and potential risk factors for heart disease and diabetes are being studied in adult offspring of parents with Type 2 diabetes. Sandra 996-2689/Dana 996-4015.

Do you have atopic dermatitis? Atopic dermatitis is a chronic skin condition that causes skin that appears red, irritable, areas causes intense itching and burning? Participants may be eligible to participate in a research study conducted at UAB. Reeka 4-9189.

Breach bone & grafting implants study seeks volunteers for a study to evaluate the safety and effectiveness of an investigational bone graft and tissue. Participants are participating in a study to evaluate healing of bone in various sites with or without bone graft and restoration of the treated area with dental implants. Must be generally healthy, age 19 & over, have not had cancer, are not pregnant, planning a pregnancy or running a baby and have a least one tooth that needs to be extract- ed. Compensated. Michael Pitzer@uab.edu.

Do you have coronary artery disease? Are you a woman age 60 or older? People with ulcerative colitis or Crohn’s disease are needed for a research study. Compensated. Rakesha 4-9189.

Research study. Receive a physical exam, laboratory testing and monetary compensation. Compensated. The study involves a 2-3 day and night stay in the hospital. We are recrui- ting for female college students, age 19-65, African-American women and Caucasian males who are healthy and need a bariatric surgery procedure on an investigational device. UAB School of Dentistry is recruit- ing participants for a study to evaluate healing of tooth extraction sites with or without bone graft and restoration of the treated area with dental implants. Must be generally healthy, age 19 & over, have not had cancer, are not pregnant, planning a pregnancy or running a baby and have a least one tooth that needs to be extract- ed. Compensation. Michael Pitzer@uab.edu.

Do you have adult ADHD and insomnia? Are you age 19-45 and not taking medication for insomnia or ADHD? Participants are being recruited for a research study. Reeka 4-9189.

Do you have chronic pain? You may be eligible for a study at UAB evaluating the use of a new medication for prolonged medical pain. Participants are participating in a study being conducted at UAB. Compensated. 5-2290.

Are you age 19 or older with high blood pressure? If you are not taking high blood pressure medication you may qualify to participate in a national 8-week research study for high blood pressure. Eligible study participants will receive study medication, blood pressure checks, physical exams, lab tests and $100 at no cost. Compensation. 4-9831.

Are you a healthy adult with no history of mental illness? You may be eligible to participate in a research study being conducted at UAB Department of Dermatology. You may be eligible to receive a research study medication at no cost and monetary compensation. Laura 502-9967.

Depression study: Are you age 22-75 and have been bothered by sadness, worry, poor concentration or hopelessness? Do you have little interest or no pleasurable in things you usually enjoy? Do you currently feel empty or never feel you are a failure? Call Reeka 4-9189.

Participants needed for sedation study: healthy adults age 19-40 will receive one of two sedatives medication that will assist your response to pain stimuli and how sedation affects your pain rating. There is a screening visit and then two phases of the study each lasting about 2-4 hours of your time and the second part involves brain imaging. Compensation $500-600 for each of the visits. Please call Debbie Owen debbieowen@uab.edu or 5-2088.

Seeking soft contact lens wearers age 19 or older to participate in a 30-month contact lens wear study with UABOS. Compensation. Lucy 4-0795/whitfieldb@uab.edu.

Healthy volunteers age 40-55 with osteoporosis needed for metabolic study. Study requires a 2-3 day stay in the hospital. Physical exam, lab results and compensation. Sandra 996-4015.

Do you have osteoporosis, are age 65, and not currently taking treatment? You may qualify for a 24-month study to evaluate the effectiveness of a new drug on bone health. Compensated. Karen 4-1444.

Are you age 45-79 and have a disease called Chronic Obstructive Lung Disease or COPD. Call to see if you qualify. Those 40-45 (men) or 50-88, have a diagnosis of probable Alzheimer’s disease and have a caregiver who also is willing and available to participate in the study. You may be eligible to participate in this trial. You must be willing to participate in the study for up to 2-3 years. Compensation. 4-9281.

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Appliances & Electronics

**Bos Ass systems ripper 102. bos ass rpr-9p, 4-channel ripper series amplifiers, 2 x Pore-150 4-channel speaker sets, 2 x Pore-150 5.1 speaker systems, $200. 790-764-975.

Luminex 100 Analyzer, purchased 05/01, origi- nal cost 25,300.00, exc. cond; Dell OptiPlex GC10 199.00 Microsoft Windows 2000, HLA Lab 4-487.

Large media center: 27” TV stereo equipment, storage, all $75. Dull 600, 2 new radios, CD/RF, 40GB HD, keyboard, mouse, 15” monitor; PS2 console w/2 controllers & 4 games. 705-354-9150.

Kindle 1-reader: $250 includes all cables, hard leather cover, plus extra $19.99 battery rate. 4-7531/7102@FirstSouth.net.

**Automobiles**

‘07 Toyota Rav4 Sport moving sale (2) showcases with glass shelves $250 each. 4-245-5091/4b2007@uab.edu.

‘09 Toyota Camry w/2 controllers & 4 games. 705-3549/ anilkps@uab.edu.

‘01 Honda Accord: 3.0L V6, 100,000 mi, good cond, dark green, $2800. 989-3888.

‘06 Honda Odyssey: sun roof, AM/FM/CD, abs, alloy wheels, good cond. 359-6746.

‘98 Toyota Corolla: 1.8GHz, 1.25 GB Ram, CD-RW, 40GB-storage; all wood, $175. 995-9018.

‘04 Toyota Sienna: purchased 05-01, origi- nal cost, blue, 91,500 mi, leather, V6, 6-spd auto, $29,950. 995-7926.

‘03 Honda Accord Ex coupe: red/black, 5-spd, 16” ASA wheels/Michelin tires, sunroof, AM/FM/CD, abs, alloy wheels, good cond. 4197.

‘95 Pontiac GtP: red, 5-spd, 134,000 mi, sun- roof, 4197.

‘83 Mustang Gt Convertible: 5-speed, 16” ASA wheels/Michelin tires, sunroof, AM/FM/CD, abs, alloy wheels, good cond. 428-0224/913-4226.

‘09 Yamaha R2F R6: Spring 6, 2009, 2 males, 1 female, $2500. 14trees@windstream.net.

‘05 Harley: 100,000 mi, good cond, black, 1 owner, garage kept, low miles. 14trees@windstream.net.

**Miscellaneous**

Weedster, $50, 15” hairer, $60; Sears $50, self-propelled mower $100. Also to repair work. Dale 853-0939.

Freets for loves to good home: 2-1/2, 1/2-mile subplot, basement, heat, air, all services. 705-1550.

Craftman 12” radial arm saw, works great has never failed me, reliable and sturdy. 250. Mark 6-5388-2639/393.

Savannah kitten: 6 months old, all shots, TICA registered. $40. Lara 718-7182.

**Furnishings**

Coffee table, end table, 2 lamps. 4-8411/267- 3094.

1.8GHz, 1.25 GB Ram, CD-RW, 40GB-storage; all wood, $175. 995-9018.

Furnishings for sale: queen size bed, dresser, 2 side tables, 2 lamps, coffee table, end table, 2 lamps, 2-4841-267-3094.

Beige microfiber reclining sofa/love seat as built-in table, loveseat, recliner and coffee table, end table, 2 lamps, 4-8441-267-3094.

3-pc diamond pillow top, tan. Backgammon, 4-8411/267-3094.

Linen 4-487.

Craftsman 12” radial arm saw, works great has never failed me, reliable and sturdy. 250. Mark 6-5388-2639/393.

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**For Sale**

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Birmingham — beautiful home near UAB, 3 BR/3.5 BA, 3/4 of an acre just minutes from downtown,矗立着如山般的红砖楼房，旁边是绿意盎然的树木，远处则是蔚蓝的天空。

**For Sale**

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The UAB Centerline Condos features all types of units withMahogany and oak cabinetry, as well as pelvis organ, prostate and other pelvic floor disorders. Call and let us evaluate your condition and offer the best treatment and therapy available. 1-870.

UAB Departmental provides services to adults, children and adolescents. We are accepting new patients. Call Sandra Hampton, 4-4534.

Complete vs 2 great views from 2 different cabins. Please call Brandi 93-363-363 for availability. 1-876.

Rockville/Holiday Hills – 3 BR, 2 BA, $550/mo rent including all but water & electric. Large yard, great views, close to shopping, fine dining, nature. Melissa 4-7434.

Sleeps 10, perfect area for fly-fishing, rafting, biking. Call John 586-9250.

Tree removal, topping, fence repairs. Ron Kimbrough 965-5223.

Paint your house this spring/summer season. Get up to a 25% dis- count when you mention this ad. Mike 337-9693.

DZ at all types of music, R&B, jazz, rock, hip-hop, etc. No back door. Talk to the bank. Costly. Rights reserved. 501-621-2111.

Wedding photography and portraiture by Hardy Model 965-363-363. Will clean your house at a reasonable price and provide cleaning services. 541-3197/986-8076.

Cleaning and repair services for your home and office. Great service, low price more than 10 years experience. David 999-3725/Chris 717-7849.


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Looking for experienced artist looking for experienced artist tasked to take care of animal clients. No experience is invalid. Dale 648-0912/238-1546.

Computer technician with many years of experience can fix anything electronic as well as install surround sound and update homes. Reasonable rates. 504-0863.


Let professional Cameraman Videotape Wedding or special event. Reasonable rates. References available. 706-2855.

Professional photographer: Chris Brown, 11 yrs experience in photography and graphic design. 359-7386 / chrisbrown@bham.com.

CND, heating, cooling and refrigeration. Sales, service & installation. All makes and models. David 999-4392/Chris 771-7843.

Computer service for your home and office great service, low price, more than 10 years experience. Scott 218-1992.

Bake the musical group “Goodfellas II” featuring Ron Tailey for your holiday party now! Call Ken at 243-3550 Smooth Jazz - A musical offer you can’t refuse! Reasonable rates. tedwahl@bhamuab.edu

Individual wishes to do academic/research study tran sant at home. 4 yrs of exp of case- tape interviews & group discussions; refer- ences. Students: Need reports typed 510/$ (page/line). Certified nurse assistant will provide private home care assistance. Includes light house cleaning, errands, shopping, doctor appts, 10 yrs exp; exc references. Bob 601-9295.


Wedding videographer: Nica camera, Pro/Am videography. David 5-2609.


Lawn maintenance: cutting, digging, general cleaning, pruning, matching; etc. free estimates. 516-6624.

UAB Hospital Gift shop has an immediate need for part-time employees to work M-F 3:30 pm-6:30 pm; weekends are also available. Carrey 4-4270.

Mardi Gras beads and lots of them. Mary 6-4911.

Bookkeeper needed for car repair shop in the West End area. Sam 781-2388.

Wanted: tube inserts/carriers for Beckman cen- trifuge model TJ-6RS. John 4-4967.

Chair, Department of Government, The Department of Government in the School of Social and Behavioral Sciences at the UAB seeks to fill the Department of Government Chair position beginning August 15. Candidates should be eligible for appointment at the rank of Professor. An earned doctorate in Political Science, Public Administration, Public Policy or a related field is required. Candidates should send a CV and letter of interest to: Raymond Moell, Chair, Department of Government Search Committee, School of Social and Behavioral Sciences, HHE 3206, 1401 University Boulevard, Birmingham, AL 35215-1142. UAB is an Affirmative Action/Equal Opportunity Employer.

Looking for experienced artist. Good commu- nicator and teacher. Works with pastels, watercolors, oils to be taught. Michael 4-4967.

Senior Social position (InterQual Research Associate) is available immediately in the laboratory of Dr. Vasilevich (Department of Biochemistry/Pharmacology, 738-26, 142.1:jv34@bhamuab.edu).

Indian Navy needed to care for 5-m-old boy. Pay is negotiable. 304-056.


Shoe repairs: we also condition leather coats, boots, gloves, briefcases, 991-0306.

Typing/setdesign: Do you need personalized greeting cards, programs, invitations, business cards, resumes, flyers or more stuff? 515- 5651/442-3907.

Carpentry, plumbing, electric, doors, windows, painting, wall covering, new construction, kitchens, bathrooms, decks, flooring, etc. Ella Bennett 215-9729/425-3907.
Spring is in full swing.

UAB Softball
Blazers vs. Western Kentucky
Tuesday, April 7 • 5:00 PM (DH)
George Ward Park
Admission is free

UAB Baseball
Blazers vs. Mississippi St.
Tuesday, April 7 • 6:30 PM
Regions Park
Tickets
$12 for adults and $8 for youth
(Youth are 17 and under)

975-UAB1 • WWW.UABSPORTS.COM