Ethics high priority at UAB

High ethical standards are vital to workplace morale and productivity, and maintaining them is a core value for UAB.

Ethics Matter at UAB

High ethical standards are vital to workplace morale and productivity. Help us ensure that high standards remain a core value for UAB—where ethics matter.

UAB Ethics Hotline: 1-866-362-9476
www.uab.edu/ethics

That is why the university is introducing the UAB Ethics Hotline, which enables you to inquire about or report actual or potential unethical or unlawful work-related behavior in a safe, anonymous way, online or over the phone. The hotline is designed for use by all members of the UAB community—the University of Alabama at Birmingham, UAB Health System, University of Alabama Health Services Foundation (HSF) and other UAB affiliates.

You can call the UAB Ethics Hotline toll-free at 1-866-362-9476 or report your issue online at www.uab.edu/ethics if you have concerns about possible violations of legal or ethical standards. Of course, you always have the option to discuss your concerns with a UAB Ethics Committee member.

Carol Z. Garrison, Ph.D., associate vice chancellor for academic affairs and health affairs, said, “It’s important that everyone understands that it is the ethical and professional responsibility of everyone at UAB to report any concerns about possible violations of legal or ethical standards.”

UAB brings top-speed care to Barber Motorsports

The horsepower unleashed around the track during qualifying heats easily can be heard as one racer after another makes his way into the UAB Care Center at Barber Motorsports Park in Leeds.

It’s pre-race prep time for the drivers who come into the facility well-rested and fresh. However, they know the Alabama summer heat eventually will get the best of them on this July day. Temperatures inside their cars will top 130 degrees, and the option to receive IV fluids is attractive to several racers participating in the Porsche 250.

“Each sport has unique injuries, and climate plays a big role at this race,” says Drew Ferguson, director of Sports Medicine and medical coordinator at Barber Motorsports. “This will be the hottest event they’ll have in the Rolex/Barber Motorsports. “This will be the highest event they’ll have in the Rolex/Porsche series all year, and the drivers know that. Some come and request pre-hydration IV, and we’re here to provide it now and after the event if they get dehydrated, which is common.”

UAB staffs many clinics across the state, but the one in the red cross-shaped building at Barber Motorsports is unique.

George Barber, former owner of Barber Dairies, opened the 2.38-mile long race-track and its accompanying museum in 1998. Barber Motorsports now is a part of the Barber Motorsports Park, home of the Rolex 24 at Daytona and the Rolex Atlanta Grand Prix.

“Will Ferniany brings both a new vision for the facility and an appreciation for its history and growth,” Garrison said. “His experiences at Penn and Mississippi have prepared him for his role as UAB’s new CEO.”

“I am delighted to be coming back home to UAB,” Ferniany said. “Our goal will be to work together to provide excellent clinical care and support UAB’s academic missions of educating health professionals and health science research.”

If you know George Bar-bet,” Ferguson says, “you know he doesn’t do anything second-class.” Barber walked into Ferguson’s office early one morning in 2001 with the blueprints under his arm, asking for guidance, and UAB provided help with that and, ultimately, much more.

“We wanted to build something unique that would combine a trauma center similar to what you would have in an emergency room,” Ferguson says. “We thought we could staff it with our trauma surgeons, orthopedic surgeons, residents and critical-care transport crew to ensure the racers and their pit crews would get world-class care.”

The facility features four beds in the trauma room, a portable C-ARM X-Ray machine, a family waiting area and a lounge overlooking the track for the 15-plus medical personnel members. LifeSaver also has its helicopter on standby outside the facility, and Critical Care Transport also is available.

Major accident.

“It’s like a mini emergency-room triage,” Ferguson says. “If they’re crashing we can stabilize them, take care of them and send them to UAB Hospital.”

Most of the triage and treatments in the trauma center consist of minor injuries. Sutures and IV fluids are the most common needs, and sunburns, bug bites, sprained ankles and small lacerations also show up with great frequency. But there have been occasions in which the trauma was more severe.

Fractured arms, wrists and legs are among those injuries, but the most serious was a ruptured spleen that trauma surgeon Sherry Melton, M.D., had to operate on.

See BARBER MOTORSPORTS p4
Reaffirmation of UAB’s EO policy

The University of Alabama at Birmingham is fully committed to the policies and practices of equal opportunity and nondiscrimination in our treatment of all persons, including current and prospective faculty, staff and students. We freely and enthusiastically endorse diversity and equal opportunity as core values that contribute to our effort to create a positive, supportive, and diverse environment in which faculty, staff and students can excel. These values only strengthen our vision of being an internationally renowned research university – a first choice for education and health care.

UAB pursues a vigorous program of affirmative action and equal opportunity and, in support of our Affirmative Action Program, we reaffirm our commitment to, and pledge our full support of, diversity and equal employment opportunity for all persons, without regard to race, color, religion, sex, sexual orientation, national origin, disability unrelated to job performance, disabled veteran status, or Vietnam-era veteran status. UAB also complies with the Age Discrimination in Employment Act that prohibits employment discrimination against persons 40 years of age or older.

In an effort to assure that all actions involving faculty, staff and students are instituted and administered to comply with our commitment to fairness and nondiscrimination, all UAB administrative and supervisory personnel are required to ensure that this policy is fully implemented by enforcing only valid, positive, and nondiscriminatory decisions.

The Equal Opportunity Policy may be accessed on the Web at www.iss.uab.edu/Pol/EOoEtab.pdf.

Grant funds classroom teachers special-education training

A five-year, $500,000 grant from the U.S. Department of Education will fund a UAB School of Education project designed to prepare regular classroom teachers to instruct special-needs children and youth.

UAB was the only university in Alabama to receive the DOE Special Education Pre-Service Training Improvement Grant, and Professor Renata Goldman, Ph.D., is the principal investigator for UAB’s Project THEP (Training Highly Qualified Effective Practitioner Program).

Most Alabama students with disabilities are taught in the regular classroom, and they receive support services designed to aid their instruction, say experts. The grant will help prepare elementary and high-school teachers to better meet the needs of those children.

Specifically, UAB School of Education students will gain experience working in schools in high-poverty neighborhoods and those in which youngsters with disabilities are not meeting adequate yearly progress goals as required by the No Child Left Behind Act.

Project THEP also will focus on the recruitment and retention of special-education teachers to better meet the needs of those children.

This DOE grants program is designed to enhance the quality of special-education teacher-preparation programs and to ensure that graduates meet the highly qualified teacher requirements of the Individuals with Disabilities Education Act. The program awarded a total $2.4 million in grants to 20 universities in 15 states nationwide.

2008 UAB BookTalk series begins Sept. 2

The UAB BookTalk book club will begin a new season with a discussion on Louise Erdrich’s novel The Painted Drum.

The meeting will be held from 6 p.m. to 7 p.m. Tuesday, Sept. 2, in the Steen Library Henley Room. The discussion will be led by Assistant Professor Gale Temple, Ph.D.

Admission to UAB BookTalk is free and open to the public. The meetings are held the first Tuesday of each month during the academic year in the Steen Library Henley Room. For details, call the UAB Department of English at 934-4250.

UAB Hospital blood drive set for Sept. 2-5

Show your UAB pride during the annual Labor Day UAB Team Spirit blood drive.

The drive will take place Sept. 2-5 in the second floor atrium of the North Pavilion. Anyone giving blood can enter to win a special UAB Team Spirit bumper sticker. Donors also are encouraged to sign up for the UAB Touchpoints donor-recognition program at www.uab-touchpoints.org.

Cost of climate change to be examined Aug. 18

The Lister Hill Center for Health Policy seminar series will present “The Economics of Climate Change” with Robert Mendelsohn, Ph.D., Yale University, on Monday, Aug. 18 from 10:30 a.m. to 11:30 am in Heritage Hall Room 104.

UAB retirees to meet Tuesday, Sept. 9

The UAB Retirees Association will hold its fall meeting at 1 p.m. Tuesday, Sept. 9 in the Homewood Library Auditorium, 1721 Oxmoor Road. Chris J. Peterson, CFP, of Peterson Financial, will talk about financial security after retirement.

Also, Ann Smith of the UAB-American Red Cross Donor Center will talk about upcoming UAB blood drives and ways that retirees can participate and provide volunteer support.

All UAB retirees and soon-to-be-retired employees are invited to attend. There is no registration fee. For more information, go to www.uabra.org.
National transplant alliance gives patients new hope

Success of a recent three-time-zone, simultaneous kidney swap gives new hope to UAB patients in Alabama awaiting a kidney transplant, says Michael Hanaway, M.D., a UAB surgeon who participated in the first-time event.

“This process is going to enable us to transplant people who otherwise wouldn’t have been transplanted,” Hanaway says. “In some situations, patients have to wait five, six, seven, eight, nine years for a kidney transplant, and that’s a shame if the patient has someone willing to give them a kidney.”

UAB has the second-largest kidney transplant program in the nation and has performed more kidney transplants than any other kidney program in the United States since 1987, according to the United Network for Organ Sharing. More than half of the hospital’s annual 250-300 kidney transplants involve living donors.

UAB recently made its kidney-donation program available to the Alliance for Paired Donation, a Toledo-based, non-profit organization that seeks to shorten the waiting time for kidney recipients through paired donation. UAB submits information to the alliance at the patient’s request, and it is entered into a database that encompasses medical programs nationwide.

Once the match is identified, additional blood work is done to ensure the donor and recipient are compatible. Travel logistics and further medical evaluation then are arranged. “This alliance uses a fairly complicated computer program to come up with potential matches,” Hanaway says. “This is something we volunteered to become part of as a way to get some of our patients transplanted who wouldn’t otherwise be able to.”

The three-way, three-time-zone kidney swap UAB participated in July 30 included Wake Forest University Baptist Medical Center and University of Colorado Hospital. The three transplant recipients and their donors underwent surgery at the same time.

Planning for the surgery for the three couples took five months. Each donor had to travel to the center where they would be donating their kidney to be evaluated by those surgeons before the transplant could be considered.

“There was a tremendous amount of hard work and attention to detail by Martha Tankersley and our coordinators to set this up,” Hanaway says. “I think the donors sacrificed the most in this process — going through surgery and being away from their loved ones. But in the end, they helped get off dialysis — and two other people they had never met.”

While this swap involved three couples, Hanaway says the possibility exists for more pairs to be used in the future.

“The success of this swap really shows it can work on a large scale, across a large geographic region,” he says. “Theoretically, if we can do it with three pairs, we can do it with four, five or six pairs. It’s more work to make the logistics work the larger it gets, but it also gets more people transplants who otherwise wouldn’t.”

“UAB is a very willing, hopeful and active participant in this endeavor,” says Hanaway. “It only will benefit more of our patients in the long run.”

Annual republication of UAB’s Sexual Harassment Policy

Periodically, UAB republishes existing policies so that all employees or new administrators will be kept informed of the policies and guidelines governing UAB. The version of the Sexual Harassment Policy printed here has been in effect since Jan. 27, 1999, and – as is required by the policy – is being restated to the UAB community in full at a reminder of its existence.

Introduction:

The University of Alabama at Birmingham is firmly committed to providing an environment that is free of discrimination, including sexual harassment. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when (1) submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual’s employment or academic evaluation, (2) submission to, or rejection of, such conduct by an individual is used as the basis for employment or academic decisions affecting such individual, or (3) such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance or of creating an intimidating or hostile working or educational environment. Such behavior may violate federal law and/or give rise to personal liability for the results of such behavior. Consequently, UAB prohibits all forms of sexual harassment and will investigate complaints thoroughly and with the utmost seriousness.

A violation of this policy may result in the taking of disciplinary action up to, and including, discharge.

Sexual Harassment in the Workplace:

It is a violation of UAB policy for any employee, including faculty, to engage in sexual harassment in the workplace or in work-related situations. Employees who believe that they have been sexually harassed by a supervisor, co-worker, or other employee of UAB should report the incident promptly to the Human Resource Management Relations Office. Only Human Resource Management has the responsibility for coordinating and conducting an investigation of sexual harassment claims in the workplace and also for recommending corrective action to the UAB administration.

Sexual Harassment in the Instructional Setting:

UAB prohibits sexual harassment of students by the teaching staff or other employees of UAB. For purposes of this policy, the term “teaching staff” means all those who teach at UAB and includes, but is not limited to, full-time faculty, part-time faculty, students functioning in teaching roles (such as graduate assistants), and academic administrators.

A student who believes that he or she has been sexually harassed should report the incident promptly to the vice president for Student Affairs.

Sexual harassment by a student is considered nonacademic misconduct, and the alleged student offender will be subject to the disciplinary process contained in the respective Student Handbook.

Sexual Harassment – General:

Full and prompt reporting is necessary for effective implementation of this policy, and UAB encourages such reporting. However, UAB’s duty to protect employees and students exists when UAB’s supervisory personnel know, or have reason to know, of unreported sexual harassment. Supervisors therefore are directed to take all appropriate steps to prevent sexual harassment in their areas of responsibility and to take corrective action, including disciplinary action, in response to inappropriate behavior which may constitute sexual harassment even in the absence of a complaint.

This policy seeks to encourage students, staff, and faculty to express freely and responsibly, through established procedure, complaints of sexual harassment. All such complaints shall be treated as confidential information and shall be disclosed only to those with a need to know as part of the investigatory and resolution process. Any act of interference, retaliation, or coercion by a UAB employee against a student or employee for using this policy interferes with such free expression and is itself a violation of this policy.

Implementation:

This policy will be published regularly in the UAB Reporter and in the Class Schedule. The policy will be included in revisions of handbooks relating to staff, faculty and students.

The vice president for Financial Affairs and Administration is responsible for implementation of this policy as it relates to sexual harassment in the workplace. The vice president for Student Affairs is responsible for implementation of this policy as it relates to sexual harassment in the instructional setting.

What type of concerns should I report to the UAB Ethics Hotline?

You can call the UAB Ethics Hotline at 1-866-362-9476 or file a report online at www.uab.edu/ethics if you have questions or concerns about possible violations of legal or ethical standards. The line is administered by The Network Inc., a third-party organization that has provided confidential hotlines for nearly 25 years. Report concerns related to areas such as:

- Misuse of funds
- Conflict of interest
- Record-keeping
- Conduct of research activities, administration
- Clinical trials billing
- Data privacy
- Scientific misconduct
- Theft
- Fraud
- Patient billing

Please keep in mind that UAB has alternative mechanisms for employees to report human resources-related issues. Any such issue, including any complaint of discrimination or harassment, should be brought to the attention of your supervisor; another supervisor in your department, or a representative of the Office of Human Resources.

August 18, 2008 UAB Reporter 3
White says role of Student Health Services is changing

A healthy body fuels a healthy mind. A radical change in environment — such as leaving home to live on campus — and other stressors can make students vulnerable to many ailments.

Student Health Services exists to help with these maladies, providing preventive care, treatment and counseling for students.

Walter White, M.D., has been a physician at UAB since 1999 and recently became its director. He has many goals for SHS, and one of his top priorities is encouraging college-age students to have their own primary-care physician to help them through these struggles.

“One prevailing myth for this age group is that young people don’t need a physician, and that couldn’t be further from the truth,” White says.

“We regularly diagnose and treat hypertension, lipid disorders, asthma and migraines. Our health-care providers also diagnose and treat more serious problems — including multiple sclerosis and thyroid cancer. There are many medical issues unique to the student population.

Therefore, Student Health is in many ways a primary-care subspecialty. I think it’s important for young, healthy people to have their own physician.”

SHS provides a variety of health services. The most common ailments are respiratory illnesses (i.e., asthma, allergy, colds), emotional issues (depression, anxiety), dermatologic issues and women’s health issues. Faculty, staff and students are encouraged to visit www.uab.edu/studenthealth for more information on SHS.

White spoke to the UAB Reporter about his goals for SHS and actions faculty and staff can undertake to educate students about the role SHS can play in their health care.

Q: How has the transition been for you and the division since you became director a year ago?

A: It’s been challenging and fun. We’ve been fortunate enough to recruit some exceptional people in key positions at Student Health.

For example, we’ve added a new board-certified family physician with 15 years of experience in private practice. Other additions include a women’s health nurse practitioner, who also is a registered dietitian.

BARBER MOTOSPORTS

CONTINUED from page 4

remove from a competitor in a Superbike Classic, the other professional race UAB medical personnel staffs every year.

“We have been fortunate,” really,” Melton says. “On site we’ve had some pretty significant lacerations we’ve treated, and says. “On site we’ve had some pretty significant lacerations we’ve treated, and on the pre-hospital setting and then get to the hospital as soon as possible.

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Postmenopausal women age 45 and up who have been postmenopausal for at least 2 months related to a fracture and have osteoporosis needed for an 18-month study on the reduc- tion of bone loss with high doses of RU 486. Clinic visits and treatment at no cost. Compensation. 3-276-8464.

Are you experiencing vaginal itching, burning, and/or discomfort? You may be eligible for a research study being conducted by the UAB Department of Human Studies. Medication provided at no cost. Compensated.

Women age 60 and older wanted for exer- cise, Caucasian and African-American women with incontinence. Women who are currently participating in an exercise study being conducted by the UAB Department of Human Studies and Nutrition Sciences. This is a 3-week study that requires (2) 2-hour sessions at UAB hospital. If you pass the eligibility criteria, you will be randomly assigned to either a program of regular exercise, or to your regular daily activities. If you do not qualify, you will be informed why you will not qualify. Participants will be involved in a 6-week program of regular exercise. Urinalysis and treadmill walking. Compensated up to $225. Paul the SWEET (Senior Women Enjoying Treadmill Exercise). Study, 5-0666.

Women age 19-45 recently diagnosed with breast cancer who are interested in participating in a study to evaluate insulin resistance. Participants receive a brief medical exam and a series of tests. An overnight stay at UAB may be required. Compensated. 4-5644.

Are you a woman living with HIV who has a child age 5-11? Do you have an interest in learn- ing how you and your child are affected by your “say” to both questions, call Loreta, 1-888-911-3603.

Healthy African American men age 19 and older who need to have their testicles examined for testicular cancer as part of an early detection study to see how well a self-examination can find testicular cancer. Compensation up to $150. 5-968-2700.

Healthy pregnant women 18-45 needed for vaginal bacteria study. If you have any signs or symptoms of vaginal infections, you may be eligible to participate in a research study of normal vaginal flora. Two visits. Compensated. Jiy 969-7160.

Are you a female age 40 or older with chronic obstructive pulmonary disease? If so, you could be eligible to join in a UAB research study that will provide a medication for sputum (chest cough). To enroll in this study, you will need to have been a 20-time a day smoker for 30+ years in 5-MF-450-0505 mf@geisinger.edu.

Are you an African American female under-graduate or graduate student? You may be eligible to participate in a writing study. Compensated. Mr. Wills 939-5271.

Are you an overweight (BMI > 30) woman 19-60 who is in good physical health and not taking hormone replacement therapy. Recruitment: 4-555-6600.

Are you a woman with a BMI of 25-34 who needs a placebo pill for a study about tobacco smoke? Are you interested in quitting smoking? If you are interested, then you may receive compensation up to $225.

Healthy African American men and women 19-60 who have had a total knee replacement and need to have their knee examined for knee replacement failure. Compensation: $50/visit. 4-3847.

Healthy active participants age 18-80 who are interested in participating in a 12-week study to examine the effects of being in a Care Team for the treatment of osteoarthritis of the knee. Compensation: Up to $500. Decla 969-4131.

Are you available to participate in a breast cancer pre- vention study? Women eligible to participate in a breast cancer pre- vention study are women who have been postmenopausal for at least 2 months. Any woman eligible for a brain study may be eligible for a study evaluating an investigational drug for schizophrenia. Your information is confidential. Study data is reported to clinical teams for hiV care. For more information call 1-800-686-5412.

Are you experiencing vaginal itching, burning, and/or discomfort? You may be eligible for a research study being conducted by the UAB Department of Human Studies and Nutrition Sciences. This is a 3-week study that requires (2) 2-hour sessions at UAB hospital. If you pass the eligibility criteria, you will be randomly assigned to either a program of regular exercise, or to your regular daily activities. If you do not qualify, you will be informed why you will not qualify. Participants will be involved in a 6-week program of regular exercise. Urinalysis and treadmill walking. Compensated up to $225. Paul the SWEET (Senior Women Enjoying Treadmill Exercise). Study, 5-0666.

Women age 46-95 recently diagnosed with breast cancer who are interested in participating in a study to evaluate insulin resistance. Participants receive a brief medical exam and a series of tests. An overnight stay at UAB may be required. Compensated. 4-5644.

Are you a woman living with HIV who has a child age 5-11? Do you have an interest in learn- ing how you and your child are affected by your “say” to both questions, call Loreta, 1-888-911-3603.

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Healthy African American men age 19 and older who need to have their testicles examined for testicular cancer as part of an early detection study to see how well a self-examination can find testicular cancer. Compensation up to $150. 5-968-2700.

Healthy pregnant women 18-45 needed for vaginal bacteria study. If you have any signs or symptoms of vaginal infections, you may be eligible to participate in a research study of normal vaginal flora. Two visits. Compensated. Jiy 969-7160.

Are you a female age 40 or older with chronic obstructive pulmonary disease? If so, you could be eligible to join in a UAB research study that will provide a medication for sputum (chest cough). To enroll in this study, you will need to have been a 20-time a day smoker for 30+ years in 5-MF-450-0505 mf@geisinger.edu.

Are you an African American female under-graduate or graduate student? You may be eligible to participate in a writing study. Compensated. Mr. Wills 939-5271.

Are you an overweight (BMI > 30) woman 19-60 who is in good physical health and not taking hormone replacement therapy. Recruitment: 4-555-6600.

Are you a woman with a BMI of 25-34 who needs a placebo pill for a study about tobacco smoke? Are you interested in quitting smoking? If you are interested, then you may receive compensation up to $225.

Healthy African American men and women 19-60 who have had a total knee replacement and need to have their knee examined for knee replacement failure. Compensation: $50/visit. 4-3847.

Healthy active participants age 18-80 who are interested in participating in a 12-week study to examine the effects of being in a Care Team for the treatment of osteoarthritis of the knee. Compensation: Up to $500. Decla 969-4131.

Are you available to participate in a breast cancer pre- vention study? Women eligible to participate in a breast cancer pre- vention study are women who have been postmenopausal for at least 2 months. Any woman eligible for a brain study may be eligible for a study evaluating an investigational drug for schizophrenia. Your information is confidential. Study data is reported to clinical teams for hiV care. For more information call 1-800-686-5412.

Are you experiencing vaginal itching, burning, and/or discomfort? You may be eligible for a research study being conducted by the UAB Department of Human Studies and Nutrition Sciences. This is a 3-week study that requires (2) 2-hour sessions at UAB hospital. If you pass the eligibility criteria, you will be randomly assigned to either a program of regular exercise, or to your regular daily activities. If you do not qualify, you will be informed why you will not qualify. Participants will be involved in a 6-week program of regular exercise. Urinalysis and treadmill walking. Compensated up to $225. Paul the SWEET (Senior Women Enjoying Treadmill Exercise). Study, 5-0666.

Women age 46-95 recently diagnosed with breast cancer who are interested in participating in a study to evaluate insulin resistance. Participants receive a brief medical exam and a series of tests. An overnight stay at UAB may be required. Compensated. 4-5644.
For Sale

Appliances & Electronics

Mitsubishi 46" HDtv, model is WS-64413, 3-yr-old, no burn in, no scratches, $500 obo, will take best offer. Call 402-259-6088.Carlyann, Michelle.

New brand iPod touch in original shrink wrap, 32 GB, $200 or take best offer. Cardmail.dom.uab.edu.

9 6100 Cabbage Rd., 3 BR/2 BA, 2 1/2 level, corner of 2nd Ave and 2nd St. N. 707-1888.

901-9179. Gulf shores — 1 BR/1 BA, next door to V-Richards, beautiful, quiet area, 3-night minimum, rent for much less from owner, 2100 46th Pl, 3 BR/1 BA, $1300/mo. Jennifer guim@uab.edu/ 532-2976.

1 BR condo across the street from beach, $550/; have pics. 218-6078.

9 6100 Cabbage Rd., 3 BR/2 BA, 2 1/2 level, corner of 2nd Ave and 2nd St. N. 707-1888.

For Sale

Automobiles

Do you need to replace CV joint, $500. 5-2104/xzheng@cardmail.dom.uab.edu.

9 912-7177.

1 BR condo, very nice and on the beach, 3-night minimum. J. Rhodes 706-7069. Ventiesa — 2 BR/1 BA, high-grade granite in BA and kitchen, Stainless steel appliances, W&D, water and sewer inc, $1300/mo. 907-0667.

901-2351.

9 706-7069.

9 585-1539.

9 871-1356/879-0686.

9 595-2120.

9 401-7908 or visit www.vrbo.com.

9 442-8492/529 2428.

9 455-3405.

9 877-7510.

9 853-1539.

9 706-7069.

9 595-2120.

9 871-1356/879-0686.

9 442-8492/529 2428.

9 455-3405.

9 877-7510.

9 595-2120.

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9 877-7510.

9 595-2120.

9 853-1539.
Show your **TRUE** Colors with the UAB National Alumni Society as we kick off Blazer Football with the 2008 Spirit Luncheon!

Friday, Aug. 29, 2008
11 a.m. until 1 p.m.
Bartow Arena near the Blaze Statue

Enjoy hotdogs from Full Moon and hear special remarks from Head Coach Neil Callaway and the UAB team captains.

Join Blaze, the UAB Cheerleaders and the UAB Pep Band and show us your UAB Spirit!

Also, don’t miss your chance to win a Full Moon tailgate package for 12 of your closest friends!

RSVP required
Call the Office of Alumni Affairs at 205-934-3555 or uabalumni@uab.edu.