UAB receives a NFI award from U.S. Secretary of Labor

The University of Alabama at Birmingham has received a New Freedom Initiative (NFI) Award from U.S. Secretary of Labor Elaine L. Chao for the university’s outstanding support of employment for people with disabilities.

The Secretary’s NFI Award recognizes exemplary and innovative efforts to train, recruit and hire people with disabilities and to incorporate workplace practices that support people with disabilities. The Secretary’s NFI Award recognizes exemplary and innovative efforts to train, recruit and hire people with disabilities and to incorporate workplace practices that support people with disabilities.

The six initiatives in their entirety are available for review on the provost’s Web site at main.uab.edu/sites/provost/90954.

New TB outbreak in Africa is red flag for world health

Michael Kimerling, associate professor of medicine in Geographic Medicine, says Extremely Drug Resistant Tuberculosis, or XDR-TB, could become a pandemic because it is resistant to all key first- and second-line drugs. A strain of XDR-TB has broken out in rural South Africa, and the mortality rate is nearing 100 percent for patients with HIV. Kimerling is part of a World Health Organization Task Force studying how to combat the problem.

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Call for nominations begins for President’s Award for Diversity

Nominations are being accepted for the 2007 UAB President’s Award for Diversity, which recognizes the importance of institutional diversity and honors those who nurture diversity of thought, culture, gender and ethnicity on the UAB campus and elsewhere.

The award, created by UAB President Carol Garrison, will be presented to individuals in five categories: undergraduate student, graduate student, professional student, staff and faculty.

Criteria for the awards and nominations forms are available on the Web site www.uab.edu/communityweek. Self-nominations are permitted in all categories.

The deadline for nominations awards is Wednesday, Nov. 15. Send to: Thomas L. Alexander, special assistant to the vice president of Student Affairs for diversity, HCUC, Room 133 ZIP 1150, fax 934-8070 or e-mail communityweek@uab.edu.

All materials must be received at the campus address or submitted electronically by the close of business Nov. 15. Direct questions to 975-9599.

Award recipients will be selected by members of the President’s Commission on Diversity. Honorees will receive a plaque to recognize and appreciate their achievements during a public awards ceremony to be held Jan. 25, 2007, during UAB Community Week.

Nov. 23-24 are 2006 Thanksgiving holidays

Thursday, Nov. 23, and Friday, Nov. 24, are official holidays according to university policy.

Although most campus operations will be suspended on this day, essential services — such as maintenance, some clinical facilities and UAB police, among others — will continue; managers in such departments should notify employees in advance of the work schedule to cover the holiday.

All full-time regular and part-time regular hourly and monthly paid employees are eligible for holiday benef- its. Under university policy, eligible full-time regular hourly paid employees who are required to work on a designated holiday will be paid double time (their nor- mal straight time rate for work plus straight time for the holiday) for no more than eight hours.

Because eligible employees of UAB Hospital, the UAB Police Department, the UAB Call Center and other designated units receive 11 personal holidays instead of eight designated and three personal holidays, employees in such units are not subject to the above policy and should check with their supervisors regarding staff requirements.

UAB’s holiday policies and more are available online in Your UAB, the handbook for administrative, profes- sional and support personnel, in the Human Resources section of www.uab.edu.

New Copyright Policy in effect, posted online

The UAB Office of Planning & Analysis has instituted a new universitywide Copyright Policy.

The university is committed to complying with all ap- plicable laws regarding copyright. The purpose of this policy, which took effect Sept. 18, is to clarify indi- vidual rights and institutional rights associated with ownership of copyrights and with the distribution of benefits that may derive from the creation of various types of intellectual property. This policy applies to creators of copyrightable works, whether such creators are university faculty, staff or students.

To download this new policy in its entirety, go to www.uab.edu/PubCopyright/Tab.pdf. You also can find this policy in the UAB Policy Reference Manual.

Lister Hill Library is switching to PubMed

Effective Dec. 16, Lister Hill Library no longer will be making the Medline database available through Ovid, says Scott Plutchak, director of the Lister Hill Library.

“For many years now, Medline, which is produced by the National Library of Medicine (NLM), has been freely available as part of the PubMed system,” Plutchak said. “Initially, we continued to pay for the Ovid version since it provided better search functionality. That is no longer the case. Use of Ovid’s version has declined significantly during the past few years, and with the enhancements that NLM has continued to provide we can no longer justify paying for Ovid Medline when we have many other needs that we have not yet been able to fund,” he explained.

In order to make the transition as smooth and easy as possible, Plutchak said the library has set up a special Web page with links to a variety of PubMed tutorials at www.uab.edu/lister/tutorials/PubMedHelpSheet.htm. The library also will schedule orientation sessions upon request. If you need assistance with a specific issue, such as setting up an SDI or auto-alert, contact Lee Vucoric, assistant director for reference services, at lvucori@uab.edu or the LHL liaison at www.uab.edu/lister/research.

Plutchak said while switching from Ovid searching to PubMed searching may require a bit of a learning curve, the transition should be easy. “We believe that those who will have to switch will be pleased once they’ve made the transition, and we will be happy to do everything we can to make it as easy as possible for them.”

K30 training program accepting applications

The NIH K30 training grant is currently soliciting applications for the Clinical Research Training Program (CRTP). The application deadline is Dec. 1.

Junior faculty and postdoctoral fellows from the UAB schools of Medicine, Dentistry, Public Health, Health Professions, Optometry, Nursing, and Social & Behavioral Sciences are invited to apply.

The CRTP is a six-month certificate program that includes approximately 50 hours of didactic instruction and interactive experience. It provides trainees with a review of clinical research concepts, including overviews of clinical trials, epidemiology, biostatistics, dissemination of results and grant writing and funding opportuni- ties. It also offers introductions to clinical genetics research, behavioral research and outcomes research.

Classes will be held Wednesday mornings, 8-10 am, beginning in January 2007.

For information, please contact Larry Moreland, M.D., principal investigator at larry.moreland@ccc.uab.edu, or call 934-7727. For the complete instructions and applica- tion form, contact Audrey Wrenn, program director, at awrenni@uab.edu or call 975-8333.

Clarification:

The UAB Reporter would like to clarify that information that appeared in its Monday, Oct. 2, 2006, edition in the story headlined “UAB Eye Care offers employee discount, cares for little eyes.” While UAB Eye Care is the only facility in the state that teaches optometrists how to do infant eye exams, the initial story did not make clear that UAB ophthalmologists in the School of Medicine also provide instruction on how to conduct infant eye examinations — and conduct such exams. We regret the error.
Ophthalmologist finishes second in amateur piano competition

Yakov Kasman, D.M.A., works three-and-a-half blocks away from Andrew Mays, M.D., on UAB’s campus. But it took a 1,300-plus mile trip for Kasman to learn who Mays is.

It’s no fault of Kasman, a world-renowned pianist and professor of music here at UAB. Why would he have a reason to know Mays, a UAB ophthalmologist? After all, Kasman says, his eyesight is pretty good.

But Mays knew plenty about Kasman before they met for the first time in Colorado Springs this summer at the sixth annual Amateur International Piano Competition.

Mays remembers seeing Kasman play on TV in the 10th Van Cliburn International Piano Competition in 1997 in his American debut. “He was incredible,” Mays says. “Yakov is just a great perform- er.” Plus, Mays’ children had performed at recitals along with Kasman’s.

Imagine Kasman’s shock when he shows up to judge the finals of the Amateur International Piano Competition, picks up a program and sees he’ll be judging a guy from Birmingham.

“That was a complete surprise,” Kasman says. “I’ve lived in Birmingham for four years. I thought everyone who plays piano well in this town, but it turns out I didn’t, because there’s one more at least. It just so happens his first job is ophthalmologist.”

Mays managed to play his way through the preliminaries, semifinals and into the finals where Kasman heard him play for the first time. Mays finished second in the competition, which had 25 participants.

But the question still lingers. How could competition, which had 25 participants, the first time. Mays finished second in the finals where Kasman heard him play for the first time.

Kasman says. “People were raving about his playing after the preliminary and semifinals. When I heard him for the first time in the finals, he was an incredible, professional pianist and musician. He was a wonderful artist on the stage.”

Mays received bachelor’s and master’s degrees in music while studying with Amanda Penick at the University of Alabama. He studied further at the Conservatory of Music in Hanover, Germany, and did master’s level work at the Manhattan School of Music all before completing a residency in ophthalmology at the Callahan Eye Foundation Hospital.

“He studied piano in great schools with great teachers,” Kasman says. “How he plays the piano doesn’t fall from the sky. It’s earned with hard work, practice and developing great skill.”

Mays says he may enter another amateur competition in the spring, but he’s not sure if he’ll go back to Colorado Springs next year.

But he is sure of one thing: He’s not giving up his ophthalmology duties any time soon. “Finishing second was fun,” he says, “but I didn’t give up my day job.”

Basketball for a Bahamian

When the athletic department was told that Roosevelt Thompson, center, of Nassau, The Bahamas, was an avid basketball fan, the Blazers presented him with an autographed souvenir basketball. Team members Louriel Foster and Norman Anchrum did the honors along with Coach Andy Young.

Thompson was injured in a auto-bicycle collision in the Bahamas and was referred to Spinal Rehabilitation Center for therapy.

25 YEARS AGO: A groundbreak- ing ceremony marked the beginning of construction on a new University Center that was expected to house student services, student activities and be a community center for students.

Chancellor Joseph Volker called the project “an unusual urban renewal project” that drew widespread public support.

Volkor: UAB’s first president, pre- sided over the ceremonies for then-President S. Richardson Hill, who was out of town and unable to attend. The University Center would later be renamed for Hill.

That’s easy. This was the first time Mays had played on stage in a competition in 20 years.

“Join of 1987 I played a recital in Huskey Hall,” Mays says. “Two weeks later I was in medical school. Then I got married, started having kids. I quit play- ing for eight years.”

Quite a comeback

The desire to play, however, was always still there. Mays moved his piano back and forth with him from Decatur to Birmingham, despite the fact he didn’t have the time to play or practice. Finally, in 2002, Mays started practicing again.

“It literally took years to get back in shape,” he says. One day, when he was having his piano tuned, the person doing the tuning had Mays play the instrument for him. He was impressed with what he heard.

“He said ‘You play pretty well. Why don’t you try one of those amateur piano com- petitions?’ Mays recalls. “I thought about it and went to look up amateur piano competitions on the Internet.”

He saw the competition for Colorado Springs, which just happened to be where a cousin lives. Mays and his wife decided they would take a family vacation and he would enter the competition.

Mays went into the competition hoping to make the semifinals, but didn’t have any further expectations. He wound up being the talk of the competition.

One of the judges came up to Mays after the finals and said he had predicted five of the six he thought would make the finals after reading the roster of those who were competing. The judge told Mays he wasn’t one of the ones he thought would get there.

“He said ‘You were the dark horse,’” Mays says. “I said, ‘Well, you shouldn’t have had me picked. I haven’t done this in a while.’”

Passion for music

Kasman was especially impressed.

“He has a tremendous passion for music,” Kasman says. “People were raving about his playing after the preliminary and semifinals. When I heard him for the first time in the finals, he was an incredible, professional pianist and musician. He was a wonderful artist on the stage.”

Mays says he may enter another amateur competition in the spring, but he’s not sure if he’ll go back to Colorado Springs next year.

But he is sure of one thing: He’s not giving up his ophthalmology duties any time soon. “Finishing second was fun,” he says, “but I didn’t give up my day job.”

Enter campus discussion book contest by Dec. 4

Faculty, staff and students across cam- pus have been engaged in a shared learning experience this fall, reading Khaled Hosseini’s New York Times best-selling book The Kite Runner.

Now, that experience will become a little more participatory in the 2006 UAB Discussion Book Essay Contest.

A UAB Discussion Book Award cer- tificate and $100 will be awarded to the author of the best essay in each of four categories: freshman students, students other than freshmen, faculty and staff.

The topic for the essay is to analyze the character Amir’s movement toward actively accepting personal and social responsibility for his earlier failure, specif- ically his failure to intervene when Assaf assaults Hassan. Discuss in what ways this novel about an Afghanistan immi- grant can contribute to the development of a reader’s own sense of ethical obliga- tions to self, to others and to community (however it is defined).

Essays should be approximately between 500 and 1,200 words in length, and should be submitted electronically to jazzemer@uab.edu with “Discussion Book essay” in the subject line. The deadline for submissions is Monday, Dec. 4, at 5 p.m.

Winners will be notified in the spring term. If you have any questions, contact Marilyn Kurata, Ph.D., at mkurata@uab.edu with “Discussion Book query” in the subject line, or call 996-6420.

For a full list of rules on the contest, visit www.uab.edu/discussionbook or www. uab.edu/reporter.
Ed Taub’s CI stroke therapy support featured in JAMA

Decades’ worth of research on constraint-induced movement therapy by UAB Professor Edward Taub, Ph.D., is receiving its due in the spotlight in one of science’s most respected publications, The Journal of the American Medical Association published the results of a national, multi-site, randomized clinical trial Nov. 1, showing that CI therapy can help patients who have suffered injury to their central nervous system.

“The multi-site clinical trial represents the gold standard for evidence of effectiveness in the medical and health-care community,” Taub says, “and the results from the trial meet the gold standard for evidence of efficacy for CI therapy”.

The trial, which started in 2000 and was conducted by Emory University, consisted of six sites around the country, including UAB. Taub and his collaborators, led by Gineutra Uswatte, Ph.D., assistant professor of psychology, and David Morris, Ph.D., associate professor of physical therapy, trained therapists and testers at each of the sites. Taub and Uswatte were co-principal investigators for the UAB site.

CI therapy consists of a family of therapies. Their common element is that they teach the brain to rewire itself following a major injury such as stroke or traumatic brain injury.

Following such injuries, the victim essentially learns not to use the affected limb in a condition Taub refers to as “learned non-use.” But his CI research has shown repeatedly that patients can reverse the learned non-use and improve the motor ability of the injured parts of their bodies and stop relying primarily or exclusively on the less-afflicted parts.

In CI therapy, a patient’s unaffected limb is restrained and the impaired limb undergoes intense training for many hours each day, five days a week, for two or three weeks. These therapies have improved quality of movement significantly and substantially increased the use of an affected extremity in common daily living activities for a large number of patients.

“Prior to our work, the traditional view in rehabilitation medicine has been that nothing could improve motor function in a patient who had experienced a stroke more than one year earlier. However, CI therapy offers hope to all of those people who have been told they are never going to improve, because that’s just not true,” Taub says. “They can be improved because we do it here at UAB all the time every day.”

Earlier successes

Uswatte, whom Taub credits greatly for the work on the Emory trial, says earlier trials conducted at UAB and the Birmingham Veterans Affairs Medical Center have been with chronic patients – patients, that is, who are one year past a stroke incident.

“Two previous trials from our labs showed very promising results in stroke therapy,” Uswatte says. “This multi-site trial confirms the two trials we did here at UAB and shows that other places can replicate what we’ve done here and get similar, positive results.”

The results of CI therapy, which Taub first began implementing with humans a year after arriving at UAB in 1986, have been remarkable. Patients who at one time had lost the use of an arm began using their affected arm to dress themselves, write checks, sign their names, brush their teeth and comb their hair.

A placebo-controlled follow-up study reported earlier this year in Stroke showed CI therapy patients continued to benefit after two years. CI therapy has helped people battling numerous health issues other than strokes. Cerebral palsy, spinal cord injury, hip fractures, multiple sclerosis, phantom limb pain and focal hand dystonia are just a few of the other conditions in which CI therapy has greatly helped patients. The cost for the therapy is expensive because it is so labor-intensive. Uswatte says costs can be reduced, however, thanks to automated workstations developed at the Birmingham VA and researchers at UAB.

“The workstations aid the patients with their CI therapy and only take about one-fourth of the therapist efforts that is required for the one-on-one training,” Uswatte says.

Apply for cancer research funds

The Deep South Network for Cancer Control, an NCI-funded Community Network Partnership, is accepting applications for one-year, supplemental pilot projects. The purpose is to enable to the CnP grantees to submit competitive supplements as part of the CnP RFA-CA-05-012 requirements. Junior investigators are encouraged to apply. Letter of intent before and after the kidney is removed. “Similar programs now are being developed piecemeal in some states, but we maintain that the program should be universal and national in scope, with costs to be assumed by the federal Center for Medicare and Medicaid Services (CMS),” Gaston said.

The proposal also would fund medical follow-up and enable data collection so that long-term risk, until now only estimated, could be accurately assessed.

Most donors look back favorably on their choice to donate, Gaston said, but some do not, “especially when perioperative complications occur or the recipient had a bad clinical outcome.”
Darley-Umar chosen to lead study of free radicals

Right now, within your body, there’s a good chance that free radicals are sending signals that are helping you remember where you left your keys, controlling your blood flow and killing unwanted bacteria. Those, obviously, are good things. However, depending on the state of your health, diet and environment, the same free radicals can cause side-effects and kill healthy cells. Yes, free radicals are both good and bad for you. Why does this occur? How do free radicals change how the cells in the body respond? Those are just two questions Victor Darley-Umar, Ph.D., studies every day. “The same things that cause better to go rancid can happen in your arteries,” explains Darley-Umar. “These oxidation reactions can have a beneficial effect because they kill pathogens like bacteria and parasites and are signals to cells, but that same process can actually damage the normal tissues and contribute to inflammation when out of control.” The UAB Center for Free Radical Biology is one of the world’s leading centers in an emerging scientific field that UAB first entered in 1996 when the center was started by Bruce Freeman. Freeman recently left to become chair of pharmacology at the University of Pittsburgh, and Darley-Umar was appointed director of the center Oct. 1. The center comprises 30-plus UAB faculty members, each with an interest in free radical biology and its mechanisms. Faculty, students and post-docs from departments such as medicine, molecular and cellular pathology, environmental health services, chemistry, biology, nutrition, anesthesiology and other areas are involved in the center. “The center brings together people with strong expertise in biochemistry, cell biology, physiology and clinical medicine,” Darley-Umar says. “We all have an interest in trying to apply the basic mechanisms of free radical biology to our understanding of human disease in an effort to design new therapies.” And Darley-Umar is the right person to lead the group, says Anupam Agarwal, M.D., professor of nephrology. Agarwal counts Darley-Umar’s recent selection as president-elect of the Society for Free Radical Biology and Medicine (SFRBM) and his background as an industry researcher at the Wellcome Research Laboratories in England among his qualifications for the post. “He understands how industry works, and that is a very unique expertise. It’s a tribute to him to come into academia from industry and do so well,” says Agarwal, a recently elected member of the SFRBM council who will serve alongside several UAB faculty. “Victor is extremely organized and has a vision in terms of how the next level should be for the center,” Agarwal says. “He also is the associate dean for the Office of Postdoctoral Education, and UAB is one of the top places to do a postdoc since he’s been in that position. That’s largely because of his efforts. To have good research, you have to have good post-doctoral fellows.” There are more than 30 major grants at UAB that have a free-radical component, totaling approximately $12 million per year. $900,000 awarded for new teacher-training program UAB is a new site for an Alabama Department of Education initiative to improve math and science education outcomes by preparing students to use investigation and experimentation to grasp concepts and solve problems. The program—the Alabama Math, Science and Technology Initiative-UAB—will begin with an intensive training program in summer 2007 in which participating teachers in Birmingham City, Jefferson County, Fairfield, Leeds, Midfield, Tarrant and Trussville schools will learn to employ a more hands-on approach to instruction. Professional development activities, equipment, materials and support are some of the assistance that will be available to teachers. The program will provide more than $900,000 in state funding during its first year, and it will operate through the UAB Center for Community Outreach Development (CORD). The grant is the latest award received by UAB-CORD to promote inquiry-based, hands-on learning. In July, CORD won a $1.4 million grant from the National Institutes of Health for the new UAB Birmingham Science Education Partnership: Middle School Inquiry-Based Learning Program. Through this program, Birmingham City middle school science teachers will learn to incorporate hands-on experiments into their classroom lessons. CORD also operates the UAB-CORD BioTeach for Teachers program, in which high school educators learn how to trans- late cutting-edge science into exciting hands-on classroom experiments. Search under way for associate dean for postdoctoral education at UAB UAB is accepting applications for an associate dean for the Office of Postdoctoral Education to provide leadership and be a resource contact for postdoctoral fellows and their mentors. The selection process is open to tenured faculty at UAB experienced in postdoctoral research training with a track record of independently funded research and a willingness to devote 15 to 20 percent effort to leading this office. Information on the activities of the office is available on the Web site www.postdocs.uab.edu. Run to benefit cancer research T he first Gopher Run, an 8K run/walk to benefit pancreatic cancer research at the UAB Comprehensive Cancer Center, will be held Saturday, Nov. 18, beginning at 8 a.m. in the downtown Edgewood neighborhood. The registration fee is $20 until Nov. 10, and $25 thereafter. Registration forms are available online at www.birminghamtrackclub.com and at UAB’s Athletic Training Center. The registration fee supports the 2006 National Venous Screening Program sponsored by the American Venous Forum (AVF). The screening will take place Friday, Nov. 10, from 8:30 to 11:30 a.m. in the UAB Vein Clinic, located on the fifth floor of The Kirklin Clinic. The UAB Vein Clinic is one of more than 150 centers selected by the AVF to participate in its annual nationwide early detection program that will include free, comprehensive screening for venous diseases, including venous insufficiency and risks for deep vein thrombosis (blood clots). Male and females age 40 and older with leg pain or swelling possibly caused by venous disease are encouraged to participate. Also, those with increased risk factors or a family history for venous disease such as deep vein thrombosis or varicose veins should participate. Contact UAB Vascular Surgery at 934-2003 to schedule an appointment for screening. Limited slots are available. Vein Clinic to hold free screening T he UAB Vein Clinic is participating in the 2006 National Venous Screening Program sponsored by the American Venous Forum (AVF). The screening will take place Friday, Nov. 10, from 8:30 to 11:30 a.m. in the UAB Vein Clinic, located on the fifth floor of The Kirklin Clinic. The UAB Vein Clinic is one of more than 150 centers selected by the AVF to participate in its annual nationwide early detection program that will include free, comprehensive screening for venous diseases, including venous insufficiency and risks for deep vein thrombosis (blood clots). Male and females age 40 and older with leg pain or swelling possibly caused by venous disease are encouraged to participate. Also, those with increased risk factors or a family history for venous disease such as deep vein thrombosis or varicose veins should participate. Contact UAB Vascular Surgery at 934-2003 to schedule an appointment for screening. Limited slots are available. Renowned Egyptologist to speak Read the Egyptian Book of the Dead Kemp is field director of the Amarna Project, which incorporates the archaeological expedition of the Egypt Exploration Society. Amarna is the city that Pharaoh Akhenaten to impose his religious ideas on the landscape and, to an uncertain extent, upon the society of his time, Kemp says. Recent excavations contribute to a re-evaluation of the nature of Amarna as a city and to the interplay between Akhenaten’s ideas and the beliefs of his people.
Theatre UAB will present "Intimate Apparel," directed by Cheryl Hall, at 7:30 p.m. nightly Nov. 10-11 and 15-18 and at 2 p.m. Sunday, Nov. 19, in the Alys Stephens Center Odess Theatre. The production will be UAB's entry in the Kennedy Center American College Theatre Festival, and all of the designers, including costume, lighting, sound, and stage, are students. "That sets us apart from most other departments in the Southeast," Hall said. "We let the students design." "Intimate Apparel" is a deeply moving portrait of Esther, a middle-age, African-American seamstress who lives in a women's boarding house. The production, designed wholly by students, will be UAB's entry in the Kennedy Center American College Theatre Festival this year.

note. "It doesn't end happily ever after, there are sacrifices ahead, but they can meet with grace and with dignity," she said.

Tickets are $12; $6 for UAB and BACHE students. $10 for UAB employees and senior citizens. Call 975-2787.

International Education Week activities planned Nov. 12-19

UAB will celebrate and promote international education exchange by participating in International Education Week (IEW) Nov. 11-17. IEW is a joint initiative of the U.S. departments of State and Education to promote programs that prepare Americans for a global environment and attract future leaders from abroad to study, learn and exchange experiences in the U.S. Activities scheduled during International Education Week include:

Sunday, Nov. 12
4 p.m., UAB Piano Series featuring Sa Chen, Alys Stephens Center Recital Hall: See the third prize winner at the 12th Van Cliburn International Piano Competition perform. Call 975-2787 for ticket info.

7 p.m., Diwali: Festival of Lights, ASC and Hill University Center Great Hall: Come see exhibitions of traditional and modern Indian culture and enjoy and after-party. Free and open to the public.

Monday, Nov. 13
Commons on the Green Cuisine of the day: Chinese
11 a.m.-6 p.m., International Climbs: Test your climbing skills and see if you can reach 20 of the highest peaks in the world at the Campus Recreation Center.

noon-1 p.m., Introduction to Spanish for Health Care Professionals 101: Take part one of the ongoing mini-Spanish lessons offered by the UAB School of Nursing.

7:30 p.m., Cricket Exposition: Come learn — and play — cricket at the Campus Rec Center Court Gym.

Tuesday, Nov. 14
Commons on the Green Cuisine of the day: Latin American

noon-1 p.m., International Opportunities in the School of Nursing: Learn how to get involved internationally in the Center for Nursing Research. Contact Lynda Harrison at 934-6787.

5:30-7 p.m., Egyptologist Barry Kemp: Come hear a lecture from renowned Egyptologist Barry Kemp in Bell Auditorium.

6:30 p.m., Artic Dance Class: Each dance tells a story symbolic of fire, water and other elements. Campus Rec Center.

Studio 4.

7 p.m., Foreign Film: "El Bolo," HUC Alumni Auditorium: Event is sponsored by the UAB Department of Foreign Languages & Literatures and the UAB Study Abroad Program.

Wednesday, Nov. 15
Commons on the Green Cuisine of the day: Japanese.
5-7 p.m., International Game Night: Test your gaming skills and meet new friends at the Smolian International House.
7:30-9 p.m., "21st Century in Sudan: Living Proof," HUC Alumni Auditorium: Come hear Sudan native and American citizen Simon Aban Deng, who is leading the struggle to stop genocide in Sudan.

Thursday, Nov. 16
Commons on the Green Cuisine of the day: India.

7:30 p.m., Foreign Film: "Howling with the Angels,“ HUC Alumni Auditorium: In his documentary, UAB's Jean Bodon, Ph.D., learns about his father’s experiences with the resistance during World War II and much more about his own hidden heritage.

Friday, Nov. 17
Commons on the Green Cuisine of the day: Kenyan.
3-5 p.m., Cultural Etiquette: Focus on China, Medical Towers Room 419: Understand the cultural dos and don'ts. Free to UAB employees. Register at www.uab.edu/traindev by Nov. 14.

Thanksgiving Dinner: Join ISSS for an American Thanksgiving. For more info, contact the Smolian International House at 934-1205.

Saturday, Nov. 18

Sunday, Nov. 19
3 p.m., "From Russia With Love," Moscow State Symphony Orchestra, Smolian Concert Hall: Pre-concert discussion begins at 2 p.m. Tickets range from $28-

CONTINUED from page 1

undergraduate, graduate and professional education at UAB, promoting research and scholarship, plus continuing service to the community and state.

• Research investment, $2 million

Significant investments are proposed to maintain and improve research infrastructure and recruitment and retention of the most promising researchers, for favor with multidisciplinary programs. Funds are likely to be distributed through both an established application process and a more flexible funding mechanism to respond to opportunities or contingencies that arise.

• Study Abroad scholarships, $100,000

This proposal would provide undergraduate and graduate scholarships to help increase the number and diversity of students participating in Study Abroad, promote longer-term study opportunities and expand the variety of programs and partnerships around the world. This supports the university goal for Study Abroad in the Undergraduate Scorecard.

Funding also was approved for these other initiatives:

• Classroom renovations, $500,000

This will address initial costs to comprehensively update classrooms on the west side of campus.

• Infrastructure needs, $2.6 million

This includes such projects as library renovations and money for property acquisitions.

• New academic building, $1.8 million

This will cover additional costs associated with this project.

• SEFLAB, $1 million

This will cover additional costs associated with the Southeast Biosafety Laboratory.

Alabama Birmingham, an NIH-supported joint initiative with Southern Research Institute to build a regional biosafety laboratory for the study of organisms important in biodefense and organisms causing emerging infectious diseases worldwide.

• Undergraduate scholarships enhancement, $500,000

Approval process
In May, after APC meetings in which these proposals were presented and discussed, they were evaluated and recommended by the Academic Programs Council (APC), which comprises UAB's deans, library directors, Faculty Senate representatives and other academic and administrative leaders.

The final decisions were made during September, within the context of other priorities and commitments such as salaries, utilities, capital improvements and retiree health plans. "We had to stretch to make this contained in the fiscal budget, says Capilouto.

Funding for these proposals was made possible by an exceptional and better than expected state allocation for 2006-07, it is expected that funds to continue these programs will be available in future budgets.
Monday, Nov. 6
11:45 am GI/Hepatology GRs. Case presenta-
tion, Fellow Noel Hunt (Medicine); MCLM-108.

Noon School of Nursing NoonTime Forum. Faculty practice: Not just for nurse practitioners, Assoc Prof Jean Ivey Nunnings; G-202.

Noon Monday Noon Conference. Endocrine emergencies, Prof Stuart Frank (Endocrine, Diabetes and Metabolism); WP-E.

Noon Hematology/Oncology Research Conference. SRP. Collaborations for research and drug discovery, Robert Reynolds (Director, Drug Discovery Technology & Medicinal Chemistry, Southern Research Institute) and Gary Piazza (Southern Research Institute); WIT-214.

4 pm Anesthesiology GRs. Visceral pain disorders, Prof Timothy J. Ness (Anesthesiology); JTI-906.

Tuesday, Nov. 7
8 am Neurology GRs. Cognitive effects of epilepsy and antiepileptic drugs, Dr Kimford Meador (Neurology, University of Florida, Gainesville); WP-E.

8 noon Cardiology GRs. Recent advances in echocardiography, Prof Navin Nanda (Medicine); LHRB-302.

8:15 am Optometry Residency Conference. Ocular oncology, Clinical Assoc Prof Jim Martourg (Optometry); SOO-Clinic Cor Flm.

10:30 am UAB Comprehensive Cancer Center. Chemoprevention of lung and upper aerodigestive tract cancers: Lessons learned and new directions, Dr Eva Szabo (Chief, Lung and Upper Aerodigestive Cancer Center Group, NCI); WP-E.

Noon Microbiology. Mechanism of a conserved protein secretion system that manipulates host cells during mycobac-
terial infection, Dr Patricia DiGiuseppi Champion (Microbiology & Immunology, University of California, San Francisco); BBRR-170.

Noon Pharmacology & Toxicology. Oligonucleotide therapy for cancer, graduate student Elizabeth Rayburn (Pharmacology & Toxicology); VH-C.

Noon General Medicine Noon Conference. EMB III, Asst Prof Terrence Shanefelt (Medicine); WP-E.

Noon CNIC/Nutrition Sciences Noon Seminar. Food-related behaviors: From nature to molecule and back again, Dr Maria Sokolowski (Shared Professor of University of Toronto, Canada); RPHB-407.

Wednesday, Nov. 8
7 am Cardiology GRs. Recent advances in echocardiography, Prof Navin Nanda (Medicine); LHRB-302.

8:15 am Optometry Residency Conference. Ocular oncology, Clinical Assoc Prof Jim Martourg (Optometry); SOO-Clinic Cor Flm.

10:30 am UAB Comprehensive Cancer Center. Chemoprevention of lung and upper aerodigestive tract cancers: Lessons learned and new directions, Dr Eva Szabo (Chief, Lung and Upper Aerodigestive Cancer Center Group, NCI); WP-E.

Noon Medical GRs. Vaginal infections: Translating molecular epidemiology into practice, Dr Jeanna Marrazzo (Assoc. Prof, Infectious Diseases, University of Washington, Seattle); MCSA

Noon Physiology & Biophysics. Altered images, Char Dale Boms (Physiology & Biophysics); THT-740.

12:15 pm UAB Clinical Health Policy Seminar. Learning by doing and forgetting in surgery, Dr Robert Town (University of Minnesota); RPHB-407.

3 pm Cell Biology. New roles for Fork head in the Drosophila salivary gland, Dr Deidra Andrew (UAB Cell Biology Center for Cell Dynamics, Johns Hopkins School of Medicine); BBRRB-170.

3:30 pm UAB Pediatric Colloquium Series. How do immature perceptual and cognitive skills put child cyclists at risk for injury? Dr Jodie Plumer (Psychology, University of Iowa); CH-327.

Thursday, Nov. 9
8 am Rheumatology GRs. Clinical con-
ference; WP-D.

Noon Advances in Molecular & Cellular Pathology. Regulation of melanoma cell death by thrombo-
spondin, Prof Joanne Murphy-Ulrich (Pathology); WP-E.

Noon Pulmonary GRs/Critical Care Medicine. Major pulmonary embolism, Dr Kenneth Wood (University of Wisconsin); Finley Conf Rom.

1 pm Neurobiology/Neurology. Molecular mechanisms of NM2A gluta-
mate receptor abnormalities in Parkinson’s disease, Dr Anthony Dunah (Asst Prof, Neurology, Harvard Medical School and Massachusetts General Hospital, Charlestown, Mass.); SHEL-1015.

Friday, Nov. 10
10 am UAB Comprehensive Cancer Center. Profiling of gene copy number and Cpg methylation using tiling path genomic microarrays: Applications in cancer research, Director Jan Dumanski (Howell & Elizabeth Heffin Center for Human Genetics); WP-E.

Noon Friday Noon Conference. Coagopathies, Assoc Prof Mara Marques (Pathology); WP-E.

Noon Hematology/Oncology GRs. Current treatment of brain metastases, Prof James Market (Neurosurgery); WP-Bld Rom.

Meetings
Monday, Nov. 6
5:25 pm Power Yoga; UAB Arts Annex. For more info, call 975-0003.

6:30 pm Power Yoga; UAB Arts Annex. For more info, call Bonnie 823-6622.

Tuesday, Nov. 7
10 am International Women’s Group. Smolian Int’l House. 4-1205/awows@uab.edu.

UAB Noon Resource Center Wellness Program. Stress management through meditation; The Resource Center. Call 4-2281 for more info or visit www.uab.edu/eap.

Legend of locations
AB Administration Bldg.
BBB Bishop Bldg.
BBBR Bvbl Biomedical Research Bldg.
CN Campbell Hall
CHSB Community Health Services Bldg.
CFM Center for Psychiatric Medicine
HUC Hill University Center
JT Jefferson Tower
KHBK Kaul Human Genetics Research Bldg.
LHL Ester Hill Library
LHR Lyons-Harrison Research
MCLM McCallum Building
MCSA Margaret Cameron Spain Aud.
NP North Pavilion
RR Byals Building
BB Bovens Building
SHEL Shelby Biomedical Research Building
SDC School Dental Center
SOF School of Education
SONC School of Nutrition
SPO School of Optometry
SRC Spanish Rehabilitation
TCH The Children’s Hospital of Ala.
TKC The Kirklin Clinic
THT Henry Thomas Tower
UAB University Office Bldg.
WH Walter Hall
WP West Pavilion
WOB Womble Building
ZBB Zoller Building

Diavolo Dance Theatre comes to the Alyss Stephens Center
T
he funny and frightening ways individuals act within their environ-
ment is motivation for Jacques Hein, artistic director of The Diavolo Dance
Theatre, which will perform at 7:30 p.m.
nightly Nov. 8, 9 and 10 in the Alyss
Stephens Center.

The performances of the dancers, gym-
nasts and athletes are an experiment in the extraordinary. Oversized, surrealistic versions of doors, chairs and stairways are backdrops for the leaping, flying and twirling movements that repre-
sent the challenge of relationships, the absurdities of life and the struggle to
maintain our humanity in an increas-
ingly technological world.

Tickets are $45, $35, $25; student tickets are $10. For tickets, call 975-2787 or visit www.Alyss Stephens.org.

ASC Social Club members can meet the cast and enjoy a post-show masquerade party complete with masks after the Friday, Nov. 10 performance. To join the
ASC Social Club, call 934-0662.

Visit Paris during spring break “07
T
he UAB Department of Foreign
Languages & Literatures and the Alliance Française of Birmingham are sponsoring an eight-day, seven-night
trip to Paris, France, during the UAB spring break, March 10-18, 2007.

The cost is $1,499 for students, UAB
employees and Alliance members and
$1,539 for others. The price includes airfare (Delta/Air France), transfers, hotel (3-star), American buffet break-
dfast and all taxes.

For an additional cost, travelers can take four one-day trips to the land-
ing beaches of Normandy, Loire Valley, Versailles Chateau and
Champagne region.

To honor the memory of alliance member Lee Alexander, the Alliance Française of Birmingham will award a travel grant of $500 to UAB stu-
dents. For more information on the trips and the grants, call UAB Associate Professor Serge Bokobza, Ph. D., at 934-
9902 or e-mail sbokobza@uab.edu.

A $299 deposit is due by Wednesday, Nov. 15, and the balance is due by

4:30 pm Spanish conversation table; Humanities Bldg-309, HUB lounge (look for the Madrid flag). For more info, Maria Jesús Centeno, center@uab.edu.

Wednesday, Nov. 8
10 am Conversational English classes, levels 1-4; Smolian Int’l House. 4-1205/
awows@uab.edu.

Noon Resource Center November
Brown Bag Lunch Series. The endless
days and restless nights of Alzheimer’s Program Director Dr Michelle Wigg (UAB Alzheimer’s Disease Center); Resource Center.

Noon French conversation table; Commons on the Hare Krishna way (look for the French flag). Come to speak French and make new friends! For more info, Catherine daniel@uab.edu.

Thursday, Nov. 9
12:10 pm UAB Resource Center, Tai
Chi-Stress management through move-
ment; The Resource Center. Call 4-2281 for
more info or visit www.uab.edu/eap.

5:15 pm Beginning Chinese class; Smolian Int’l House. 4-1205/awows@uab.edu.

5:45 pm Foreign Languages
& Literatures. Medical Spanish Conversation Table 2; Humanities Bldg-
3rd floor is open to any UAB health-
related student. E-mail questions to cen-
tesm@uab.edu.

6:30 pm SMART recovery group meet-
ing; not a 12-step or religious program. Any addiction or help can be had.
Southside Baptist Church. Call WL
Fulcher 975-7755 for details.

7 pm UAB Personal Health Clinic. Birmingham Alcoholic Support Group; Community Bldg. Call 996-2780 for info.

7 pm Conversational English classes, levels 1-4; Smolian Int’l House. 4-1205/
awows@uab.edu.

8 pm Stammtisch conversation table, for anyone who speaks German; Giuseppe’s Cafe, 925 8th Street South.
For info, agresti@uab.edu.

Friday, Nov. 10
7 pm Fallun Dafa exercises, an ancient Chinese exercise that brings energy
and health, UAB Mini Park, 4-8295.

Religion
Tuesday, Nov. 7
Noon Medical Center Thursday
Fellowship Meeting, WP-B. All welcome.
Mar E477-517 or Blf 951-3820.

Wednesday, Nov. 8
Noon Employee-fed Bible study; Interfaith Chapel-West Pavilion.
12:15 pm Latter-day Saints Student
Association. Scripture study and discus-
sion; HJC-412. All welcome. For more
info, Andrew 822-9338.

7 pm Catholic mass; St Stephen Church,
1515 S 12th Ave. 933-2500.

Sunday, Nov. 12
5 pm UAB Student Council. We will have a session on singing and feast-
ing the Hare Krishna way where everyone
is welcome to join. For more info, Varadraj

8 UAB Reporter November 6, 2006
NEW Employee ORIENTATION

Monday, Nov. 13 & Nov. 20
8 AM - 5 PM
MEDICAL TOWERS-419


Exhibits

Mervyn H. Sterne Library. A Day to Remember: September 11, 2001, 7:30 am-10 pm Mon-Thurs; 7:30 am-7 pm Fri; 9 am-6 pm Sat; 1:10 pm Sun.

The Sumter UAB Series. Home of prominent Birmingham civic leader and poet. Open by appointment only, 4-3328. UAB Anesthesiology Library. Opus Eaters and Morphine — Narcotic Addiction and the Civil War: Did It All Start There? by Maurice Albin, M.D. Located just outside the Dept of Anesthesiology Library on J9.

WBHM-FM, 90.3

Fresh Air with Terry Gross can be heard 3-4 pm daily on 90.3 WBHM-Birmingham, and 91.5 WSGN-Gadsden, your station for NPR News and classical music. Fresh Air’s NPR’s Peabody Award-winning weekly magazine of contemporary arts and issues. It offers some of the most intelligent interviews, reviews and commentary heard on radio, and features interviews with prominent cultural and entertainment figures, as well as distinguished experts on current events.

Films

8 pm UAB Foreign Film Series. Sophie Scholl: The Final Days. The film is the true story of Germany’s most famous anti-Nazi heroine. The film is in German with English subtitles. Admission is free to the public. Hulsey Recital Hall. For more info, call 4-4652.

Special events

Monday, Nov. 6
7:30 pm UAB Lecture Series. What did I take? How do I know? What did it do? The truth behind ecstasy, K and other drugs I may or may not have taken, DEA agent Robert Stutman. Stutman retired from the U.S. Drug Enforcement Administration as special agent in charge of the New York Field Division in 1990, after 33 years as an agent. HUC-Alumni Administration as special agent in charge.

Tuesday, Nov. 7
6 pm UAB BookTalk. The meaning of everything: The story of the OED, by Simon Winchester. The discussion will be led by Prof Mary Flowers Braswell (English); Sterne Library-Henley Rim.

Wednesday, Nov. 8
7 pm UAB Writers’ Series. Nikky Finney. Finney is the author of “Heartwood” and a collection of stories and three books of poems. She is an associate professor of creative writing at the University of Kentucky. She also is an honorary director for Cave Canem, a non-profit organization for African-American poets.

Wed-Fri, Nov. 8-10
7:30 pm Alys Stephens Center. Diavolo Dance Theatre. Diavolo’s performers are dancers, gymnasts, athletes and stunt people participating in an experiment in the extraordinary as oversized, surrealistic versions of structures such as doors, chairs and stairways provide the backdrop for the company’s thrilling, dramatic movements. Diavolo’s acclaimed artistic director, Jacques Heim, recently choreographed Cirque du Soleil’s newest production. “Ka.” For tickets call 5-2787 or log on to www.AlysStephens.org.

Thursday, Nov. 9
8 am-5 pm 10th annual national CFAR symposium. Recent advances in HIV and AIDS research: invention, prevention and implementation. The event is open to the public. For more info, visit www.2006cfarsymposium.org. MCBA.

Fri-Sat, Nov. 10-11
7:30 pm Theatre UAB. Intimate Apparel, directed by Ass't Prof Cheryl Hall (Theatre). Intimate Apparel is a deeply moving portrait of Esther, a middle-aged African-American seamstress, who lives in a boarding house for women and sews intimate apparel for clients who range from wealthy white patrons to prostitutes. The play offers commentary on an era when women were controlled by men and had few legal rights. For more info, 5-2787.

Saturday, Nov. 11
8 pm Alys Stephens Center. Kris Kristofferson. Singer, songwriter and actor. Kristofferson, has released 18 solo albums, plus three with Rita Coolidge and three with the band The Highwaymen, with Willie Nelson, Waylon Jennings and the late Johnny Cash. Tickets are $25, $35 and $45; $10 for students. For tickets, call 5-2787 or go to www.AlysStephens.org.

Sunday, Nov. 12
4 pm Music. UAB Piano Series featuring Sa Chen. Chen was awarded third prize and became the first recipient of the Crystal Award at the 12th Van Cliburn International Piano Competition in 2005. In addition to a cash prize, the award included three years of U.S. concert engagements and a compact disc recording. Call 5-2787 for ticket information. Reynolds-Kirschbaum Recital Hall.

Blazer speakers

Nov. 10: UAB Football vs UTEP, Legion Field, 7 pm
Nov. 10: UAB Volleyball vs Southern Miss, Bartow Arena, 7 pm
Nov. 12: UAB Volleyball vs UCF, Bartow Arena, 1 pm

Don’t Miss These Exciting Shows LIVE at the ASC!

DIAVOLO
JACQUES HEIM, ARTISTIC DIRECTOR

Wed., Nov. 8
Thurs., Nov. 9
Fri., Nov. 10 (SOLD OUT!)
7:30 p.m. nightly

Tickets begin @ just $25!

$10 TICKET STUDENT PRICES!

AN EVENING WITH KRIStOFFERSON

Sat., Nov. 11
8 p.m.

Tickets begin @ just $25!

MOSCOW STATE SYMPHONY ORCHESTRA

Sun., Nov. 19
3 p.m.

The program for the evening features Smetana, Schumann, and Rachmaninoff.

Tickets begin at just $15!

PRESERVATION HALL JAZZ BAND

Sun., Dec. 3
3 p.m.

The program for the evening features Preservation Hall Jazz Band.

Tickets begin at just $25!

ITALY’S CULTURE, HISTORY EXAMINED

The UAB Department of Foreign Languages & Literatures will present two speakers from Italy who will discuss the culture, history and language of the country.

Ines Bertuccioli will present her lecture, “Underneath Language Learning.” Tuesday, Nov. 7 at 11 a.m. in the UAB Mervyn Sterne Library Henley Room. Bertuccioli, a visiting professor in the UAB Department of Foreign Languages, focuses her research on foreign language acquisition and the elements that can affect language learning such as environment and religion.

Adriana D’Angelo, a professor of foreign languages at the Università degli Studi G. d’Annunzio di Chieti, [cq] will present her lecture, “An Overview of Italy From a Cultural and Historical Perspective,” Thursday, Nov. 9 at 7 p.m. at the UAB Blazer Hall, Resilience Life Center. D’Angelo focuses her research on language and the role of language in globalization.

The lectures are free and open to the public. For more details, call 934-4652.
Humble Henry says strong work ethic is all in the family

Michelle Henry admits that she loves to work. She says the credit for her work ethic and determination goes to her family, specifically to two role models—her mom Ruth Story and her aunt, Susan Barber, who works at UAB as a research specialist in obstetrics and gynecology.

"My mom and my aunt are my role mod- els, just seeing how hard they've worked to get where they are. Nothing was handed to them," Henry says. "You want to work for what you get. If you want something to happen, you've got to take steps to make it happen. Nobody else is going to make it happen for you."

Henry has taken that to heart in her posi- tion of office associate in Pathology, earn- ing high praise from her colleagues for her dependability, leadership, organization and self-initiative. Those qualities have led to Henry being named Employee of the Month for October.

"Those all are synonyms that describe her abilities as a support staff member," says Myra Tiibed, division administrator in Anatomic Pathology. "She has vision to see the whole picture and how her respon- sibilities affect her sections, the division and the department."

Henry, who began working in Pathology in March 2005, says she is very appreciative of the university honor, particularly knowing her co-workers think so highly of the job she does every day.

While many people are looking for the easy route when it comes to scheduling their electives, Gypsy Abbott, Ph.D., was doing the opposite during her college days.

Abbott remembers vividly the elective classes she took when she was pursuing a master’s degree in counseling. Bonding? Well no. Try programming languages in the computer science department.

Programming languages?

"I just thought it was fun," Abbott says. "It’s like solving a little problem, a puzzle of sorts.

More than 25 years later, learning new technologies and studying the way females use technology still fascinates Abbott. In fact, the Society for Information in Education recently awarded Abbott the 2006 Outstanding Service in Digital Equity Award, created to recognize the variety of successful approaches employed in teacher education to bridge the digital divides carved by economic, cultural, physical and mental diversities.

It’s not the first time Abbott has been honored for her work. In 2001 she was the recipient of the Outstanding Contribution to Supercomputing in Education for the State of Alabama. The annual award is presented by the Alabama Program to Inspire computational Research in Education (ASP@RE).

UAB ADVANCE

Abbott, who either has written or evalu- ated more than $6 million in grants while at UAB, is project director on the UAB ADVANCE grant, funded by the National Science Foundation. The $5.5 million grant, which Abbott is helping implement, is used to examine issues related to women faculty members in science and engineering.

"This is especially so because unlike most other Anatomic Pathology staff who work in a world hidden from the general public, she provides support for both our Dermatopathology and Oral Pathology faculty who direct patient-care responsi- bilities," Siegal says. "Ms. Henry is always exceeding her responsibilities, irrespec- tive of whether or not it is her diligence to task, and doing so with an outgoing demeanor and professional presentation."

That outgoing demeanor and professional presentation is noticed by everyone Henry comes in contact with, says Nasser Said- Al-Naief, D.D.S., assistant professor in Anatomic Pathology and associate scientist at the Comprehensive Cancer Center and Center for Metabolic Bone Diseases.

"I can't tell you the compliments I receive from clinic patients, coordinators, biopsy contributors and colleagues regarding how approachable and humble she is, yet extremely intelligent and confident," Said- Al-Naief says. "She combines a unique mixture of humbleness, superb attitude, hard work, enthusiasm, respect and will- ingness to learn and teach others."

Henry is humbled by the kind words of co-workers. And she hopes her attitude and desire make her mom and aunt proud.

"Seeing them surmount whatever struggles they’ve encountered and come out a stron- ger person... I hope I am the same way."
Every UAB employee should have an updated identification card (above). The easiest way to tell if your card is up to date is to see if there is a magnetic strip on the back.

UAB’s Physical Security Department recently completed its two-year card and card-reader conversion project, and as a result all UAB employees should have new identification cards. All employees hired prior to November 2004 were issued access cards that are no longer operational. To be able to tell if you have a new card, look on the back of your card for a magnetic strip like you would find on your credit cards—if it’s there, your card is good. While the magnetic strips aren’t function al, again, they do identify that you have the right card.

“The reason for the change was due to improvements in technology that made the old swipe card readers obsolete,” says Ozzie Taylor, director of Business and Auxiliary Services. “The old cards were used by swiping them through a reader to permit access to an area. The new cards are proximity cards that only require you to hold the card within a certain proximity of the card reader to activate and gain access to an area,” says Taylor. The change in technology of the readers required the replacement the old swipe cards for the new proximity cards. If you still have your old swipe card, the Physical Security Department recommends that you destroy it. If you do not have one of the new proximity access cards, please contact the UAB Physical Security Department at 934-3709 for information on how to obtain one.

New proximity card conversion project is now complete

Chair Report: Chair Joe March announced the following items: 1) no new termination or grievance action within past quarter, 2) senate-approved copy right policy was signed by president; 3) highlights from APC meeting included reports on USGA, retaliation standard under Title VII, availability of folder explaining leave of absence, IRB accreditation, review process for funding cycle for universitywide interdisciplinary research centers and recruitment and retention efforts for under-represented groups; and 4) highlights from FSEC meeting included discussion of diversity plan feedback, consideration of senate-approved, periodic career-review document by deans and presentation of best practices for faculty evaluations at next senate meeting.

President Report: President Carol Garrison announced the following items: 1) construction of new Academic Building has begun and should be completed by January 2008; 2) next phase of Campus Green development has begun and involves removing the street, installing temporary spotlights, and extending the green; 3) homecoming activities were held during the last week of September; and 4) Anthony Purcell has been sworn in as the new UAB Police Chief.

Presentations: Michael Wyss provided an overview of COR D and DeeDee Bruno provided an update on enrollment. The presentations are posted on the senate page.

Standing Committee Reports: Curriculum and Research Committee—Chair Nasim Uddin reported that the committee is reviewing the faculty development grant program criteria for possible revisions.

Faculty Affairs Committee—Chair Mark Lombardi reported that the IDEA administrator evaluation survey is closed and that the results will be distributed within the next month.

Finance Committee—Chair Michael Hummer reported that the committee is completing its comparison of tuition support for dependents at UAB versus other SUG schools.

Governance and Operations Committee—Chair Pat Higgins-bottom reported that a subcommittee has been formed to investigate possible changes to the election cycle.

Faculty Policies and Procedures Committee—Chair-Elect Pat Groom reported on subcommittee work on intellectual property, faculty evaluations and family-friendly leave policies.

Draft Summary Guidelines for Universitywide Policy Development: The guidelines were presented and approved by the senate.

Draft Resolutions to Section 6.1.1 (In-State Travel) of UAB Faculty Handbook: The resolutions were presented and approved by the senate.

Announcements: The next senate meeting is Nov. 14 in the Hill University Center Great Hall.

Secretary Jennifer Long submits this draft summary of the minutes and a more complete record will appear on the senate draft page after approval at the November senate meeting. The minutes of the FPPC meeting are available for review on the senate page at www.uab.edu/senate/home.html.

Summary of the Oct. 10 Faculty Senate Meeting minutes

RAVE

CONTINUED from page 1

“The RAVE Program was formed in 2000 to coordinate campuswide services and develop innovative training, recruitment and retention initiatives for individuals with disabilities,” said UAB Chief Human Resources Officer Cheryl Locke.

“The core strength of RAVE lies with the unique, mutually beneficial partnerships it facilitates in order to create a comprehensive service model for helping people with disabilities enter, remain and advance in the workplace.

“UAB is committed to creating a positive, supportive and diverse work environment in which all of our employees can excel,” said Locke. “All of our training and recruitment efforts, including those of the RAVE Program, emphasize these values, as well as consumer choice and preparedness for competitive employment.”

Locke, executive director of HRM Consultants Connie Pruitt and RAVE Coordinator Richard Helling, who directs the program, received the award on behalf of the university in a special fifth anniversary NFI award luncheon ceremony in Washington, D.C., Thursday, Oct. 26. Jim Hazlett, assistant commissioner for the Alabama Department of Rehabilitation Services, also was recognized during the luncheon.

“The RAVE Program at UAB exemplifies the ideals of the New Freedom Initiative Award by striving to embody the words of one of Alabama’s most celebrated individual: Helen Keller,” said Helling. “She said, ‘Together we can do much,’ and it is thanks to the efforts of so many people both with the university and the Alabama Department of Rehabilitation Services that RAVE has been a success.

“Our employees who are disabled are contributors first and people with disabilities second,” Helling said. “It is also thanks to them that we are receiving this important recognition, for which we are very appreciative.

Other NFI award winners in the nonprofit category were disability organizations of Chicago, IL; the National Technical Institute for the Deaf, Rochester, N.Y.; and PRIDE Industries, Roseville, Calif.

Winners in the business category were: Highmark Inc., Pittsburgh, Pa.; Actna Inc., Hartford, Conn.; Raytheon Missile Systems, Tuscon, Ariz; and CVSPharma cy, Woonsocket, R.I. The individual winner was Ilene Morris-Sambur, Marshall, Va. In addition, Chao also awarded the SPIRIT (Strength, Perseverance, Integrity, Role-model, Independence, Trailblazer) Award to Dave Dravette, former Major League Baseball pitcher for the San Francisco Giants.

Following his battle with cancer, Dravette and his wife Jan established the Outreach of Hope Ministry, which offers referral services and resources for those who are facing significant medical or physical challenges, especially people with cancer or amputation, and their families.

More information about the award and the Department of Labor can be found online at www.dol.gov/odep.

Cheryl Locke, left, and Richard Helling, center, were recently honored along with Connie Pruitt for their work with the UAB Retaining a Valued Employee (RAVE) program. The RAVE program was recognized with the NFI award from U.S. Secretary of Labor Elaine L. Chao for the university’s outstanding support of employment for people with disabilities.
A library of references, services is at your fingertips

Link to resources through Lister Hill, Sterne libraries

Finding that need-to-know information never has been easier thanks to the Alabama Virtual Library, an online avenue to essential library and information resources provided by the state of Alabama. Magazine, journal and newspaper articles are available for research and can be accessed through the Lister Hill and/or Mervyn Sterne libraries Web pages or with your public library-issued ID and password.

“UAB would have purchased a large portion of the AVL resources to support our programs, but the fact that the state bought these basic resources means we can add additional resources beyond these,” says Jerry Stephens, Ph.D., director of Sterne Library. “The AVL does not provide intensive scientific or scholarly resources, but it is still a valuable resource – and for less than the cost of a soft drink per person the state is spending, it really is a good deal.”

Alabama is spending $3.5 million annually to provide the AVL, which provides access to thousands of electronic-based information resources.

“It’s very helpful if you’re doing basic research for yourself or using it as an informational or reference resource,” says Liz Lorbeer, associate director for content management at Lister Hill Library. “It’s like having your own reference collection in your house. You can use it to help your children do homework.”

Through the AVL, an equitable core of information sources is available to every student and citizen in Alabama, raising the level of excellence in schools and communities across the state.

With the AVL, access to resources such as Britannica Online, Academic Search Premier, HealthSource, the Oxford English Dictionary, AllHealth Watch and even the Auto Repair Reference Center are just a click away.

“If you’re a faculty and you’re thinking about doing business with a drug company, there’s a business index where you can type in the name of the drug company and it will tell you information on the company,” Lorbeer says. “It’s like having a basic reference collection 24 hours a day, seven days a week.”

Lister Hill Library and Sterne Library are open more than 90 hours a week. Both are available to everyone at UAB. Members of the public also are welcome.

In addition to books, journals, historical manuscripts and artifacts and audio-video materials, the libraries provide access to online materials. Wireless access to the UAB networks also is available to authorized users.

The libraries provide a variety of reference and educational services, plus extensive educational opportunities. These include one-on-one instruction at point of need or through scheduled workshops on using library resources or searching for information.

For a complete list of library hours and other information, visit Lister Hill Library at www.uab.edu/lister or Sterne Library at www.mhsl.uab.edu/online. To visit the Alabama Virtual Library online, go to wwwavl.lib.al.us/.

UAB educational assistance benefits are yours to use

Planning for the spring semester begins in the fall, which also is the time to remember that educational assistance benefits are one of the ways UAB supports its employees and their spouses and/or dependent children.

To participate in the Educational Assistance Program, an employee must go through the proper UAB academic admission procedures and must meet all admission requirements. Because the program is automated, credit for courses that are covered under it is applied automatically to an eligible employee’s student account. Therefore, employees do not have to complete an application.

Application forms for the Educational Assistance Program for spouses and/or dependent children are available in the Human Resource Management Benefits Office. Because the program is automated, only one initial application per individual must be completed. Eligible coursework must be taken at UAB for UAB academic credit and is subject to grade-point-average requirements. See the full policy at main.uab.edu/show.asp?durid=44389.

Beneficiary | Available | Benefit
--- | --- | ---
UAB Employee | After six months full-time regular employment | In-state tuition for up to 18 semester hours at UAB taken at any time during the academic year
Dependent Children of UAB Employees* | To unmarried dependent children under age 26; employees must be full-time regular status and have one year of continuous service; the benefit is limited to 50 percent even if both parents are full-time UAB employees | 50 percent tuition assistance for all undergraduate and graduate credit courses at UAB
Spouses of UAB Employees | To spouses of full-time regular status employees who have one year of continuous service | In-state tuition for up to 18 semester hours at UAB taken any time during the academic year

* For full-time regular faculty members, the waiting period is waived for children and spouses

“‐The TB community has been quiet, conservative and used to working with limited resources. Now we have to change that. “

Kimerling, who works in UAB’s newly merged Division of Geographic Medicine

Kimerling says has to be taken seriously. What’s the threat here at home? One Kimerling says has to be taken seriously.

More than 50 percent of all newly diagnosed cases in the United States are from persons born outside the country, so the potential for direct spread to America is real, Kimerling says.

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“This is a top priority for WHO,” he says. "If XDR-TB expands in Africa, it’s going to be a real problem because there’s just not an infrastructure in place to deal with it.”

And when someone has MDR-TB they are only one step away from XDR-TB.

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Children

Children's glasshouse study: children age 11-15 who currently wear glasses need to complete the lens coatings on 2 pairs of glasses. Requires 4 visits during a 3-month period. Receive a pair of glasses at no cost. 4-6734.

Do you know a child who needs to lose weight? Children ages 8-10 who drink 1 glass of milk or less per day are needed to participate in a study to examine dietary patterns in children age 4-6. Children with diet-related weight problems need to be measured. Info: Dr. L. Adnene 4-4877/abl@uab.edu.

Healthy African-American, Caucasian, and Hispanic children ages 7-12 needed for a diabetes exercise study being conducted by the UAB School of Optometry. People age 60-85 who wear hearing aids are needed for a research study investigating nearsightedness in children. The second of researchers who are studying progression of nearsightedness in children. The second... traveling height and weight. Compensated. 4-6734/4-6734/4-6734/4-4989.

Healthy girls 10-17 years old needed for a research study of an investigational herpes vaccine. Children age 18-20 may have a common condition known as a herpes infection. Participants will be eligible to receive investigational medication at no cost. Participation involves giving blood sample only. Compensation. 5-0425.

Healthy girls 10-17 years old needed for a research study of a breast cancer prevention medication. Women age 21-65 who frequently take prescription estrogen without surgery or medication, you may be eligible to participate in a study to measure the effectiveness of a new medication. Women age 40 and over with normal hand function and have ability to feel... Involves giving blood sample only. Compensation. 5-0425.

Women

Women age 40-50 who are self-identified lesbians and spent their yuppy years in Boston need to be surveyed. Info: a survey needed for a study on the application of low-dose estrogen to optimize... inclusion of low-dose estrogen to optimize... at no cost. Compensated. Lemeshia 4-2484.

Women age 19-45 are needed for a study investigating the treatment and prevention of recurrent BV. If you've had at least 2 episodes of BV again and again? You may be eligible to participate in a study on the application of low-dose estrogen to optimize... for your health and well-being. A urine sample will reduce the risk of developing... A urine sample will reduce the risk of developing... People age 19-60, are being recruited. Women with multiple sclerosis and... longitudinal study of normal hand function and have ability to feel some sensation from lower abdomen to upper thigh region. Compensated up to $200. 2089/pfsp@uab.edu.

Women: What is the role of bacterial vaginosis (BV) again and again? Do you think you have BV? You may be eligible to participate in a study to examine the role of vaginal in aol... up to 2 hours. Compensation. 996-2780.

Are you a healthy woman between the ages of 19-50? Are you interested in participating in a study to determine if an investigational vaginal gel designed to protect against HIV and sexually transmitted infections? 996-4126. Compensated.

Does urine leakage stress you out? If you leak urine when you exercise, cough, or laugh, you may be eligible to participate in a study to examine the role of a new treatment for stress urinary incontinence. Compensated. 996-2780.

Attention women age 65 & older: The UAB School of Optometry is currently seeking women not on hormones and who have normal vision to participate in studying the effectiveness of an intra-vitreal drug to improve visual field function. All study-related visits are at no cost. Compensation. Kathy 4-1776.

Women over 50 who are wanted to exercise: Caucasian and African-American women over age 50 are being recruited for a long-term... the effects of exercise on cognitive function of older adults. Compensated up to $200. 4-4176.

HIV Research: Are you a woman age 19-60 who has recently stopped drinking in a 7 day period; have had this problem having trouble making it to the restroom... For more information, contact 2089/pfsp@uab.edu. Compensation. 5-0425.

Women age 21-65 who frequently take prescription estrogen without surgery or medication, you may be eligible to participate in a study to measure the effectiveness of a new medication. Women age 40 and over with normal hand function and have ability to feel some sensation from lower abdomen to upper thigh region. Compensated up to $200. 2089/pfsp@uab.edu.

Healthy African-American and Caucasian men ages 19 and older for an 8-week study on weight loss and diet to prevent type II diabetes. Compensation. 996-5029.


Older adults and younger adults with and without HIV needed to participate in a study in which you can receive study medications, blood pressure monitoring, and sexually transmitted infections? 996-6126. Compensated. 996-5029..

Healthy Caucasian and African-American women age 21-65 who frequently take prescription estrogen without surgery or medication, you may be eligible to participate in a study to measure the effectiveness of a new medication. Women age 40 and over with normal hand function and have ability to feel some sensation from lower abdomen to upper thigh region. Compensated up to $200. 4-4176.

Women age 21-65 who frequently take prescription estrogen without surgery or medication, you may be eligible to participate in a study to measure the effectiveness of a new medication. Women age 40 and over with normal hand function and have ability to feel some sensation from lower abdomen to upper thigh region. Compensated up to $200. 4-4176.
For Sale
Looking for a nice, clean place to host your birthday party, family reunion, retirement party or wedding reception? Call 780-2305 or 309-0211.

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Home repairs: Specializing in remodeling and repairs of any kind from resumes, reports, transcripts to data entry, $10-$20/page. Martha Carillo 240-1297 for free estimate.

Home repairs/improvements: All kinds; large and small jobs, room additions, decks, etc.; certified; heating & AC work as well. Reference Chris. 337-0555 or 822-2848.

Babysitter: Take care of your baby and have peace of mind. References available. 333-2493.

Babysitters: We provide high-quality care for your children. In your home or ours. 991-0306.

Babysitting: We are professional, flexible, and dependable. Will take care of your children and your pets while you're away. Experienced, mature, and reliable. References available. 687-0520.

Baker: Looking for a reliable contractor to work on your house? We are specializing in window replacement, painting, sheetrock repair, decks and roofing. 10 yrs exp. 823-9494.

Barber shops: High energy, focused, positive person for front desk at busy chiropractic office. References. 987-2855.

Barber: We come to you on your schedule. 848-0200.

Barber: We try to make your hair look better. I have been a barber for 12 years and enjoy what I do. 780-2087.

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UAB EMPLOYEES:
IT’S YOUR TEAM

Whether your work uniform is a set of surgical scrubs, a coat and tie, or a jersey and shoulder pads, we are all a part of the same team. And teamwork makes all of us better.

This year, we want you to come out for the team. Order UAB football season tickets and take advantage of great benefits like a $25 employee discount, payroll deduction, and a free parking pass ($40 value) when you purchase two or more season tickets.

Decide what position you want to play. It’s your team.

★ UAB vs. MEMPHIS ★
Saturday, October 7
6 PM • Legion Field

For tickets call 975-UAB1, or visit uabsports.com